

Work Transitions: Strategies for Success in a New Role

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Panelists: Abby Priehs, University of Michigan
Morgan Moss, Loyola University Chicago
Thomas Gibson, Bowling Green State University

March 13, 2018
8:45-9:45am
Convention Center 350E

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If you need to answer a call, please go to the hallway.*

THE ACPA18 EXPERIENCE

Thank you for attending today's session, where we hope you will:

- **Connect** with each other
- **Experience** new, cutting edge ideas
- **Invest** in your long-term learning
- **Reflect** on what you have experienced
- **Transform** by converting knowledge into action

LAND ACKNOWLEDGEMENT

ACPA-College Student Educators International would like to acknowledge that the land we are meeting on today has long served as a site of meeting and exchange among a number of Indigenous peoples, specifically the Apache, Caddo, Comanche, Kiowa and Wichita nations.

Additionally, Texas is home to the Alabama-Coushatta Tribe of Texas, the Kickapoo Traditional Tribe of Texas, the Ysleta del Sur Pueblo, the Lipan Apache Tribe, and the Texas Band of Yaqui Indians.

ACPA-College Student Educators International honors and respects the diverse Indigenous peoples connected to this territory on which we gather.

INCLUSIVE LANGUAGE

#ACPA18 provides an opportunity to discuss concepts that span a variety of audiences and contexts in higher, post-secondary, and tertiary education. As such, we ask that session participants consider:

- Recognizing individual gender pronoun use
- Utilizing contemporary and relevant language around social identities
- Utilizing language that recognizes varying abilities and is not ablist
- Utilizing language inclusive of diverse global contexts
- Utilizing this space for developmental and educational support of attendees who may be unfamiliar with inclusive language practices

Introductions

Jo arrived

Abby arrived

Morgan arrived

Tom arrived

Learning Outcomes

- Identify your own transitions in the context of Schlossberg's transition theory
- Learn from colleagues about successful work transition strategies
- Develop strategies for your own transition

Schlossberg's (2011) Transition Theory

Change through the 4S model

- Situation
- Self
- Supports
- Strategies



Work Transition Journey

- Why were you getting a new position?
- How did your 4Ss (Situation, Self, Supports, Strategies) impact the journey?
- Intersections in your new role with your values: Ethics and Diversity & Inclusion.
- Onboarding at your new institution.
- Fit with your overall career plan.
- Your strategies for success.

Small Group Discussion

- What work transitions have you made or do you anticipate?
- How did your 4Ss (Situation, Self, Supports, Strategies) impact the journey?
- Intersections in your new/anticipated role with your values: Ethics and Diversity & Inclusion
- What did/will you need for onboarding?
- Fit with your overall career plan

Small Group Sharing

- What work transitions have you made or do you anticipate?
- How did your 4Ss (Situation, Self, Supports, Strategies) impact the journey?
- Intersections in your new/anticipated role with your values: Ethics and Diversity & Inclusion
- What will you need for onboarding?
- Fit with your overall career plan

Questions & Answers

References

American College Personnel Association & National Association of Student Personnel Administrators. (2010). *ACPA/ NASPA professional competency areas for student affairs practitioners*. Washington, DC: Authors.

Schlossberg, N.K. (2011). The challenge of change: The transition model and its applications. *Journal of Employment Counseling*, 48, 159-162.

SESSION EVALUATION

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