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Embargoed until Thursday, March 27, 2014 30 Most Promising Places to Work in the US, Plus Canada, in Student Affairs

Fairfax, Va.—In honor of its year-long 30th anniversary celebration, *Diverse: Issues In Higher Education* has teamed up with the American College Personnel Association (ACPA) to present a new national study: 30+ *Promising Places to Work in Student Affairs*. The findings will be released in the March 27, 2014 edition of *Diverse* magazine.

The Center for Inclusion, Diversity & Academic Success (iDEAS) at The Ohio State University was selected to conduct this study, under the leadership of Dr. Terrell Strayhorn, associate professor and director, who also served as ACPA director of Research and Scholarship from 2009 to 2012.

With a focus on workplace diversity, staffing practices and work environment, the five member advisory board and iDEAS research team used a web-based survey approach to examine categories such as family friendliness, salary/benefits and professional development opportunities, just to name a few.

According to **Ralph Newell**, vice president of business development and technology, "We've been looking at diversity recruitment efforts for years and we know who has been doing a great job at promoting diversity. This takes the next step so we can see who is doing the best job once diverse talent gets on campus in the student affairs segment. *Diverse* has plans to do additional studies in other higher education sectors in the coming months." **Gregory Roberts**, Executive Director of ACPA commented, "A special thank you to our colleagues at Diverse and the Center for Inclusion, Diversity and Academic Success at The Ohio State University for looking at the workplace balance for student affairs colleagues. This is just the beginning of a partnership that will bring important information to our members about the workplace and diverse issues" And as principal investigator, **Terrell Strayhorn** shared: "The Center for iDEAS is excited about the release of results from the 30+ Promising Places to Work study and we share our enthusiasm with our partners at ACPA and Diverse Issues. Our study yields insight

into diversity in the student affairs workplace and offers a useful tool for employers, career services staff, and job-seekers across the country. This is the first of many steps forward in our partnership."

The list of 31 Promising places to work in Student Affairs (in alphabetical order) is:

- 1. Arkansas State University (Jonesboro, Arkansas)
- 2. Arkansas State University-Beebe (Beebe, Arkansas)
- 3. California State Polytechnic University, Pomona (Pomona, California)
- 4. Centre College (Danville, Kentucky)
- 5. The Chicago School of Professional Psychology (Chicago, Illinois)
- 6. The College of William & Mary (Williamsburg, Virginia)
- 7. Hamline University (Saint Paul, Minnesota)
- 8. Hampshire College (Amherst, Massachusetts)
- 9. Holy Names University (Oakland, California)
- 10. Indiana University-Purdue University Fort Wayne (Fort Wayne, Indiana)
- 11. Lehigh University (Bethlehem, Pennsylvania)
- 12. Loyola University Chicago (Chicago, Illinois)
- 13. McGill University (Montreal, Quebec, Canada)
- 14. McKendree University (Lebanon, Illinois)
- 15. Monmouth University (West Long Branch, New Jersey)
- 16. North Dakota State College of Science (Wahpeton, North Dakota)
- 17. Ohio Wesleyan University (Delaware, Ohio)
- 18. Pace University Westchester (Pleasantville, New York)
- 19. Rutgers University, The State University of New Jersey (New Brunswick, New Jersey)
- 20. Shepherd University (Shepherdstown, West Virginia)
- 21. Southern Illinois University Edwardsville (Edwardsville, Illinois)
- 22. The State University of New York at Stony Brook (Stony Brook, New York)
- 23. The State University of New York College at Cortland (Cortland, New York)
- 24. Sweet Briar College (Sweet Briar, Virginia)
- 25. Texas A&M University-Corpus Christi (Corpus Christi, Texas)
- 26. University of Baltimore (Baltimore, Maryland)
- 27. University of Vermont (Burlington, Vermont)
- 28. University of West Georgia (Carrollton, Georgia)
- 29. Washburn University (Topeka, Kansas)
- 30. Winthrop University (Rock Hill, South Carolina)
- 31. Youngstown State University (Youngstown, Ohio)