

ACPA Conference 2012: LN Events Schedule

	Name	Building/Room	Date	Time
Sat.	Pre-Convention Social Meet-Up	Gault House — Lobby 2	3/24	9:00 PM
Sat.	Salsa Dancing	Coconut Beach Club 2887 S. Floyd St. Louisville, KY	3/24	10:00 PM
Sun.	LN Lunch Social	Champion Sports Restaurant & Bar 280 W. Jefferson St. Louisville, KY	3/25	11:30 AM
Sun.	Latin@ Network Closed Business Meeting		3/25	1:00 - 3 PM
Mon.	Mentoring Breakfast "Growing Our Own"	Gault House — Jones	3/26	8:00 - 10 AM
Mon.	CMA Open Business Meeting	Gault House — Ballroom A	3/26	4:30 - 6 PM
Mon.	LN Dinner Social	Doc Crow's Southern Smokehouse 127 W. Main St. Louisville, KY	3/26	6:30 PM
Mon.	CMA Block Social	Hyatt Regency Louisville — Regency Ballroom South A	3/26	8:30 - 9:30 PM
Mon.	LN Block Social	Hyatt Regency—Seneca Park Suite	3/26	9:30-10:15 PM
Tues.	Latin@ Network Open Business Meeting	Gault House — Beckham	3/27	3:00 - 4:30 PM
Tues.	LN Dinner Social	Hard Rock Café 424 South 4th St. Louisville, KY	3/27	5:00 - 7 PM
Tues.	CMA Culture Fest	Gault House — Cochran Ballroom	3/27	7:00 PM

<http://www2.myacpa.org/networks/ln>



SOMOS Latin@ Network

CELEBRATING OUR 25TH ANNIVERSARY



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1987-2012
Latin@ Network 25th Anniversary
La Union Hace La Fuerza
(Translation: Power in Unity)

Co-chairs: Ms. Nanette Vega, Dr. Ricardo Montelongo



By 2050 the US Latino population is expected to nearly triple. The Latin@ Network plays host to ACPA's Latino Membership affectionately referred to as LN'ers. The LN provides a variety of professional development opportunities for its members by sponsoring Latino interest programs and network meetings. Additionally the LN acts as a social vehicle to promote networking opportunities and informal social support. LN explores how Latino's are reshaping our communities, culture and education.

Our accomplishments include but are not limited to:

- Mentoring Program: Since 2010 interested professionals complete an application and are paired up with mentor/mentee.
- LN Webinar: Undocumented Students March 2, 2012
- Community Service: Every year at convention LN participates in a community service project that will benefit the local Latino community.
- LN has presented Latino's in Higher Education: Past, Present and Future as a pre-conference.

Thank you to all that have laid the foundation for the network.

This institute will have 4 programs throughout the conference that will address issues or working with Latino/a students at institutions with Latinos having a critical mass.

ACPA Institute HSIs and Identity: The Environmental Influences on the Success of Latino/a Students

Institute Programs

Working at an HSI: Latino Professionals in the Student Affairs

Ricardo Montelongo, University of St. Thomas – Houston, TX
Monday, March 26th 11:00 am in Convention Center 108

Where Will the Next Hispanic Serving Institutions (HSIs) Emerge?

Vasti Torres and Desiree Zerquera, Indiana University
Monday, March 26th 4:15 pm in Convention Center 205-206

Environmental Influences on the Latino College Experience

Ebelia Hernandez, Rutgers University
Tuesday, March 27th, 12:00 pm in Convention Center 205-206

Understanding the Growth of Latinos in Higher Education

Vasti Torres, Indiana University
Ebelia Hernandez, Rutgers University
Ricardo Montelongo, University of St. Thomas, Texas
Tuesday, March 27th, 1:30 pm Convention Center 105



Mentoring Initiative: “Growing Our Own”

Syllabus

Latin@ Network: Growing Our Own

“Map to the Future” – In order better serve the diverse needs of our membership the Latin@ Network has developed a new professional development plan for graduate students and new professional. After careful consideration and much discussion, we have designed a “tool box” template in the hope of creating a more substantive experience for both mentees and mentors. The objective of this initiative was to focus on the development of the mentee with concrete action steps with the added emphasis on accountability on both ends of the relationship. This plan has a three-fold approach:

- a. **Self-Assessment (take inventory)**
- b. **Research (next steps and what they look like)**
- c. **Development of a Plan “Portfolio” (resume building)**

We believe it’s never too early to think about your future. In order to achieve your desired professional goals you must craft a plan and adopt a vision that will guide you through this process. To aid you in this endeavor, the Latin@ Network has developed the “Map”. As you start to think about your next position, the type of institution you want to work at and the geographic location, it is imperative that you start to research important factors that will figure into your plan of action. While we have provided you with a “template” it is incumbent upon you and your mentor to “fill in the blanks” as you best see fit. The bottom line is to explore different areas and share your findings. This will help you to establish a dialogue and come up with some recommendations on how to achieve your desired outcomes and look at both short and long term timelines. Even if you do not settle on defining a specific goal(s), this exercise will, at a minimum, help you and your mentor to engage in a friendship and establish a creative dialog on areas of interest.

We look forward to your feedback to help better shape this new initiative.

We will make every effort to try and match up prospective mentees with a mentor during the conference in Louisville. A special session will be scheduled based on the applications received from the prospective mentees and mentors.

Latin@ Network 2011—2012 Directorate

Directorate:

Dr. Ricardo Montelongo, Network Co-Chair
Nanette Vega, Network Co-Chair
Erik Colon, Past Chair
Angel Hernandez, Mentor Program Chair
Denny Santos, Technology Chair
Angie Montelongo, Career Central Outreach Chair
Elizabeth Raterman, Community Outreach Chair
Ariel Ortiz, Executive Secretary
Judy Jarquez, Secretary Elect
Miriam Rios II, Social Chair
Vacant, Research Chair
Vacant, Newsletter Chair
Ivan Ceballos, Awards Chair
Daniel Hernandez - Greek Social Co-Liaison
Rosanna Reyes - Memberships Chair

Regional Representatives:

Daniel Hernandez - Regional Rep – Southwest
Maritza Baida, Regional Rep – Northwest
Nanette Vega, Regional Rep – Southeast
Vacant, Regional Rep – Northeast
Vacant - Regional Rep – Midwest

Liaisons:

Vacant - LN Cultural Festival Liaison
Vacant - LN Cultural Festival Liaison
Vacant - NASPA LKC Co-Chair/Liaison
Vacant - Greek Social Co-Liaison
Daniel Hernandez - Greek Social Co-Liaison

Get Involved with LN!

LN is now accepting nominations for 2011 -2012 Directorate Board, for more information on openings & to submit your nomination please contact Nanette Vega at nvega@miami.edu

The Latin@ Network (LN) provides a variety of professional development opportunities for its members by sponsoring Latino focused programs, network meetings, and the maintenance of a listserv. The LN also acts as a social vehicle to promote networking opportunities and an informal social support network.

As part of the Standing Committee for Multicultural Affairs, the Latin@ Network continues to support the mission and core values (Celebration, Advocacy, Recognition, Education, Support) of the CMA by focusing attention on the issues and concerns of people of color in the higher education community and to act as part of the coordinating directorate body for educating the Student Affairs Professional through diversity initiatives and to

serve as an advocacy committee that supports, recognizes, and celebrates administrators, students, faculty, and staff. A subsidiary of this committee, the CMA is a nationally visible and action-oriented group that addresses the changing cultural dynamics within higher education institutions and works to create multicultural strategies and solutions.



NANETTE'S TOP TEN REASONS WHY YOU SHOULD JOIN AND GET INVOLVED WITH LATIN@ NETWORK

1. MEET AMAZING PROFESSIONALS FROM ALL AROUND THE COUNTRY THAT WILL BECOME FRIENDS FOR LIFE!
 2. ENHANCE YOUR LEADERSHIP SKILLS.
 3. SHAPE LATIN@'S IN HIGHER EDUCATION RESEARCH.
 4. HAVENT PRESENTED AT ACPA? FIND A FELLOW LN'ER WHO WILL SUBMIT A PROPOSAL AND PRESENT WITH YOU ON A TOPIC OF INTEREST.
 5. FIND OR BECOME AN LN MENTOR.
 6. FREE PROFESSIONAL DEVELOPMENT OPPORTUNITIES LIKE WEBINARS.
 7. TAKE PART IN SOME OF ACPA'S BEST SOCIALS SPONSORED BY LN.
 8. GOING THROUGH THE INTERVIEW PROCESS. LN WILL BE THERE TO SUPPORT YOU AT CAREER CENTRAL.
 9. BRUSH UP ON YOUR SALSA, MERENGUE, BACHATA. ESO!
 10. MAKE A DIFFERENCE IN YOUR LATIN@ HIGHER EDUCATION COMMUNITY. IF NOT YOU THEN WHO? IF NOT NOW THEN WHEN?
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Latin@ Network Executive Board History 25 YEAR ANNIVERSARY 1986-2011

2010-2011

Nanette Vega, Co-Chair
Ricardo Montelongo, Co-Chair
Ariel Ortiz, Secretary

2009-2010

Erik Colon, Co-Chair
Nanette Vega, Co-Chair
Rebecca Villareal, Secretary

2007-2009

Erik Colon, Co-Chair
Sandra Garcia, Co-Chair
Nanette Vega, Secretary

2005-2007

Helen Alatorre, Co-Chair
Maylen Aldana, Co-Chair
Victoria Lopez-Herrera, Secretary

2003-2005

Maritza Baida-Medina, Co-Chair
Juan R. Guardia, Co-Chair
Helen Alatorre, Secretary

2001-2003

Helda Montero, Co-Chair
Susana Muñoz, Co-Chair
Eric Mata, Secretary

1999-2001

Terry C. Mena, Co-Chair
Laila Patiño, Co-Chair
Maritza Baida, Secretary

1997-1999

David Ortiz, Chair

1994-1996

John Hernandez, Co-Chair
Alex Delgadillo, Co-Chair

Interview with John C. Hernandez, Ph.D

John C. Hernandez, Ph.D. is the Vice President of Student Services at Santiago Canyon College. John served as the Latino Network Chair and the Standing Committee for Multicultural Affairs Chair during his tenure with ACPA.

Why did you choose the student affairs field?

As an undergraduate I knew that I wanted to be in a “helping profession” but wasn’t quite sure what that would be. I was fortunate to have been connected to my college’s volunteer center where I volunteered in various capacities in the community to help me narrow down my options. I quickly ruled out probation and social work and started to focus on education. Throughout my undergraduate years I worked as a student ambassador for the EOPS program at my community college; in that role I visited local high schools and worked to promote higher education to under-represented, low income, first-generation college students. Little did I know that this part-time employment would open up doors for a career in student services (which was not something I realized existed). I began my journey in this field thinking I wanted to be a community college counselor and enrolled in a master’s in counseling program (with an emphasis in student development) however, along the way I expanded my career goal to student affairs administration. Certainly my pursuing a Ph.D. in College Student Personnel Administration was to prepare myself for a goal of eventually being a dean of students. I’m not sure I imagined that I would one day be a vice president for student services; now I’m in my 7th year in this role and am grateful that early on I had mentors and multiple opportunities to explore and find my calling in life.



How did you get involved with LN?

My first ACPA convention was in 1992 in San Francisco and needless to say I was overwhelmed by the magnitude and scope of the conference. Luckily I found my way to a LN meeting that was attended by a handful of individuals and quickly found a “home” within that group. Similar to the experience of new students at our large campuses, it makes sense for people to find a “home” within a sub-community and I quickly realized that it was no different when trying to figure out how to navigate a large convention. At this meeting I volunteered to work on member recruitment and spent the next couple years serving in that capacity until assuming the leadership of LN co-chair in 1995. I remained active with LN and then gradually transitioned into leadership roles first within CMA and eventually on the governing board. My “ACPA roots” have been and continue to be grounded within LN/CMA.

What are you most proud of with LN?

There is much to be proud but three items stand out for me: (1) LN has provided a space for Latino/a professionals both year-round and in particular at the annual convention; (2) LN has provided multiple opportunities for leadership development to countless individuals over the years; (3) LN has provided advocacy and has been a stable presence within CMA.

What does having an award named after you mean?

It was and continues to be a humbling experience. Most of us do the work we do not to reap personal benefits but because we have a passion for our work and because we are committed to our calling. Our impact is often measured in ways that we don’t understand; which is why I don’t believe I’ve done anything extraordinary to deserve an award in my honor. However, I remain grateful and appreciative.

What were some of the obstacles in leading the network?

Early on in my LN leadership I had to overcome feeling marginalized and discouraged that we did not have a ‘critical mass’ or presence at the convention (in terms of number of Latino/a attendees or convention programs). That has gradually changed over the years with many peaks and lows along the way. It’s no different than what many Latino/a students feel at predominantly white institutions. In our earlier years, CMA leadership was not diverse and did not always reflect the diversity of its networks—this too has changed. It was discouraging to be the only “Latino” sitting around the table but that too has gradually changed over the years and our very own Vasti Torres served as ACPA president several years ago. One other challenge which I believe continues to be so today is how to remain connected throughout the year; we connect well at the annual convention but how do we maintain that synergy throughout the other 12 months? Technology has allowed us to do a better job of staying connected (webinars, video conferencing, regional professional development opportunities) but it’s difficult to stay engaged once we return to the day-to-day work challenges at our institutions.

What would you like LN to be focusing on now?

I think it’s important that those who have served in leadership roles within LN continue their leadership journey within ACPA whether it be in state divisions, commissions or other standing committees. There are multiple leadership opportunities and new initiatives that require our attention and participation. Let’s not marginalize ourselves and limit our involvement within CMA/LN but rather let’s have an active presence at all levels of our association. It often only requires stepping up and identifying an interest to serve.

What are your plans or vision for your new elected position?

I was recently elected to serve as the member-at-large senior level-elect. In this role I’ll represent and be a ‘voice’ for SSAO’s (senior student affairs officers) and will assist in the development of several key initiatives that are being launched by ACPA to attract and retain SSAO’s. I’ve taken a break in leadership for a few years and am ready to reengage in this capacity. I look forward to serving on the governing board and helping to guide the future of this wonderful association.

How can LN assist him with this?

I alluded to this earlier; I think one way that LN can assist is by being represented at multiple levels within ACPA’s organizational structure. While we need members to continue to nurture & grow the LN we also should integrate and be engaged beyond LN/CMA. I’d also encourage members to continue to be a voice for ACPA on your campuses. I value the support and encouragement from my home base--LN and will “keep an eye” out for association initiatives or opportunities that may be of particular interest to LN members.