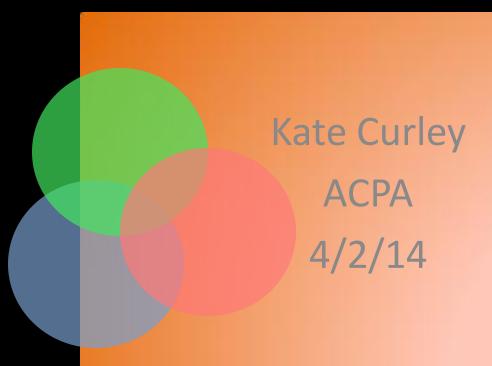
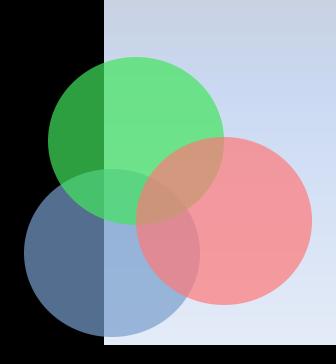
Legally Bound:

Integrating frameworks to ethically respond to sexual assault



Outline

- Welcome
- Overview of need for new model
 - Theoretical orientation
- Interdisciplinary model
 - 3 operating frameworks
 - Ethical integration
- Discussion on methods of best practices



Theoretical Orientation:

The benefits of a new model

Integration of Deterrence and Health Promotion

as suggested by Potter, Krider, & McMahon (2000)

Deterrence:

"Fear of

Punishment"

Best Response Health

Promotion:

•Victim-

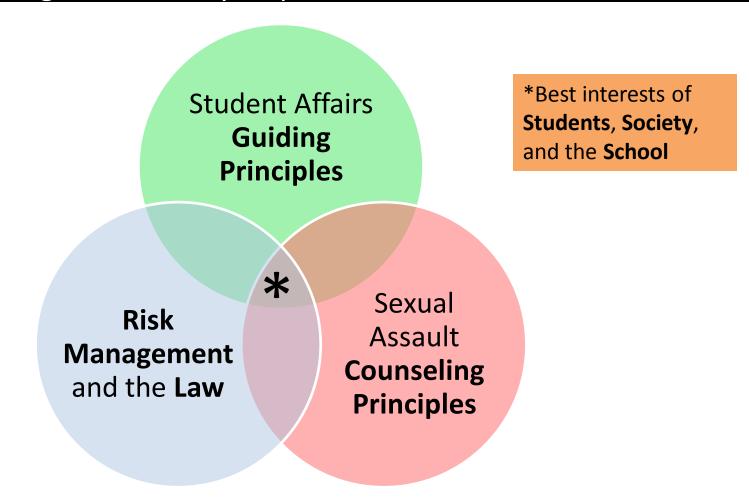
Survivor

empathy

Perpetrator responsibility

Center of Empowerment and Security:

Proposed multidimensional model for college & university responses to sexual assault



Risk Management/Law: Dear Colleague Letter (2011, 2013)

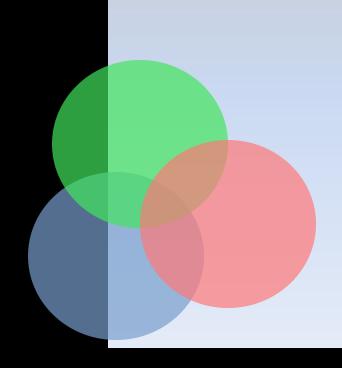
- Title IX officially linked with sexual assault/harassment
 - Not as narrowly defined
- Burden of Proof
 - "Preponderance of evidence" vs. "clear and convincing"
- If School is aware: "prompt and equitable resolution"
- Responsibility to train, publish procedures

Risk Management/Law: Clery, etc.

- Clery Act
 - Timely warnings of community threats
 - Req. mandatory reporting policies and procedures
 - Intended to encourage share honest info
- VAWA/SaVE
 - Violence prevention programs
 - Expanded Clery

Civil Rights Investigation Model

- Preliminary investigation BEFORE the charge
- Intended vs. enacted policies
- Risk Management at best is:
 - Mission-centered and ethical
 - Holistic
 - Dynamic and proactive (not containment)
 - Intentional "not an afterthought"
- Asks: Is there a need to trump victim's wishes in favor of community?



Guiding question:

Is there a need to trump victim's wishes in favor of community?

Sexual Assault Counseling: Using a victim-centered model

- Victim/Survivor voice is valued
- Importance of advocacy
- Understanding of trauma and victim-blaming culture
- No judgment; assuming the truth

See more at Office of Justice Programs: Office for Victims of Crimes

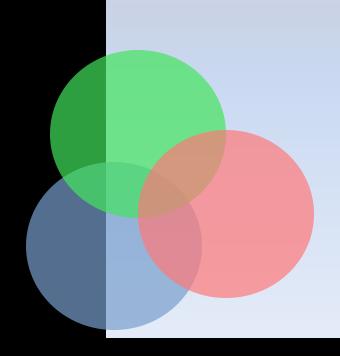
Training and Technical Assistance Center

https://ovcttac.gov/saact

(Ledray, Moscinski, & Ferrucci, 2012; Ledray, O'Brien, & Chasson, 2011; Rape Abuse and Incest National Network, 2009; Young, 1993)

Student Affairs Guiding Principles

- Autonomy for ourselves and others
- Do no harm
- Altruism
- Promote human dignity, equality, and fairness
- Faithful to your obligations and duties
- Seek and convey truth
- Promote relationships and foster community



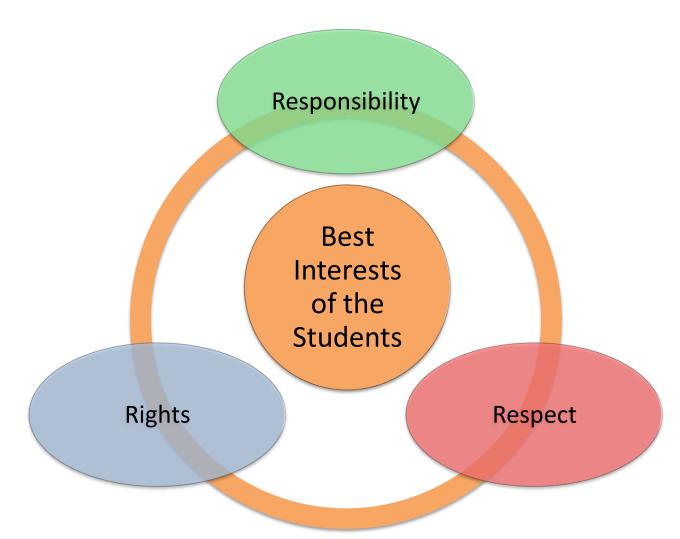
Building a usable model:

Using ethics as a way to tie it all together

Best Interests of the Student



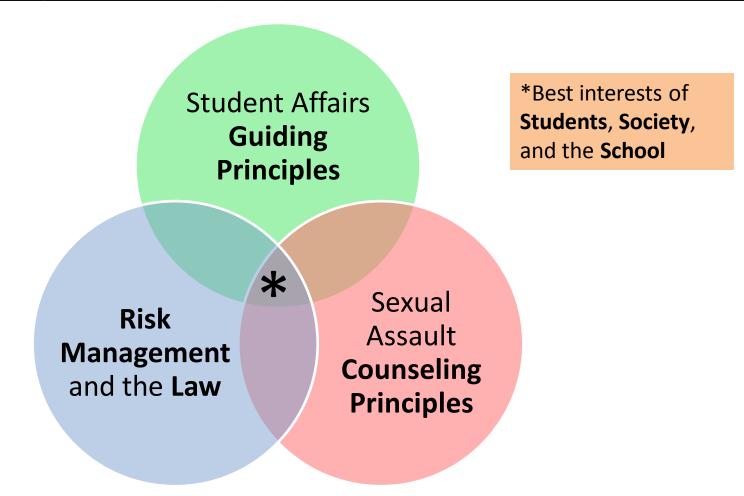
Apply Ethics to Legal Cases



Stefkovich (2006)

Center of Empowerment and Security:

Proposed multidimensional model for college & university responses to sexual assault



The integration: Basics

- Communication across departments
- Recognizing the merits of each:
 - Liability
 - Supporting victims
 - Protecting the community
- Trained to look at patterns/trends with info
 - Ask yourself before trumping victim rights: is it a large community concern or not?
 - Ability for creative options and responses

The integration: Lessons from alcohol

- Policy, design, education and enforcement congruent to practice
 - Common, equal, fair
- Think process, not outcomes
- Intentional language

Limitations/Barriers

- Feasible at every campus?
- Problems of definition
 - i.e., What constitutes a community concern?
- Are creative responses really feasible?
 - e.g., Existence of a separate office to find patterns and educate



Guiding question:

Does the standard of "preponderance of evidence" trump the perpetrator's rights?

Application discussion

How does your University respond to sexual assault given *Best interests of **Student Affairs** this framework? Students, **Ethical** Society, and **Principles** the **School** * Sexual Risk Assault Management Counseling and the Law **Principles**

Discussion: Methods of best practice

- What's the process?
- Who is involved?
- And how do they communicate?
- Other ideas?







Further Resources

Association for Student Conduct Administration (the ASCA.org)

National Center for Higher Education Risk Management (NCHERM.org)

National Sexual Violence Resource Center (NSVRC.org)

The Office of Civil Rights, U.S. Dept. of Ed. (www2.ed.gov/ocr)

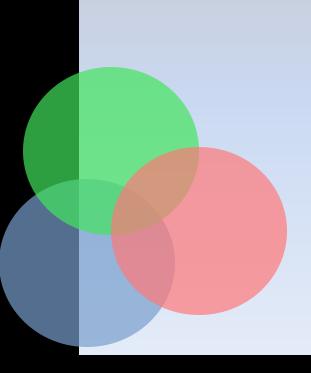
Office of Violence Against Women, U.S. Dept of Justice (OVW.usdoj.gov)

Rape, Abuse, & Incest National Network (RAINN.org)

Selected References

(full list given on request)

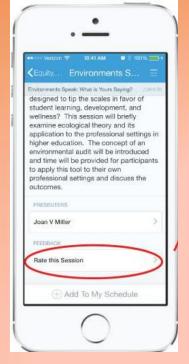
- Evans, N. J. (2001). Guiding principles: A review and analysis of student affairs philosophical statements. *Journal of College Student Development, 42*(4), 359. Retrieved from http://search.proquest.com/docview/195179033?accountid=13158
- Jeanne Clery Disclosure of Campus Security and Campus Crime Statistics Act of 2009 (Clery Act), 20 U.S.C. § 1092(f).
- Ledray, L. E., Moscinski, S., & Ferrucci, C. (2012). Sexual assault advocate/counselor training. Washingston, DC: Office for Victims of Crime., U.S. Department of Justice. Retrieved from https://ovcttac.gov/downloads/SAACT/files/COMBINED%20IM%20with%20cover%20508c_11_6_2012.pdf
- Ledray, L., C. O'Brien, and S. Chasson, S. (2011). Sexual assault response team operation. In L. Ledray, A. Burgess, & A. Giargina, (Eds.), Medical response to sexual assault: A resource for clinicians & other professionals (chap. 12). St. Louis, MO: STM Learning.
- Lewis, W. S., Schuster, S. K., & Sokolow, B. A. (2013). The top ten things you need to know about Title IX (that the DCL didn't tell us). Malvern, PA: The NCHERM Group, LLC & ATIXA.
- Office of Civil Rights. Dear Colleague Letter: Sexual Violence
- Office of Civil Rights. Dear Colleague Letter: Retaliation
- Office of Civil Rights (2012, December). Law and Policy NASPA, Charlotte, NC.
- Rape, Abuse & Incest National Network (RAINN). (2009). Help a loved one. Retrieved from http://www.rainn.org/get-help/help-a-loved-one
- Shapiro, J. P. & Stefkovich, J. P. (2010). *Ethical leadership and decision making in education* (3rd ed.). New York, NY: Routledge.
- Sokolow, B. A., Lewis, W. S., & Schuster, S. K. (2011). *ATIXA gender-based and sexual misconduct model policy.* Malvern, PA: ATIXA.
- Stefkovich, J.P. (2006). Best interests of the student: Applying ethical constructs to legal cases in education. New York, NY: Routledge.
- Sun, J. C., Sponsler, B. A., Hutchens, N. H., & Scott, L. R. (2013). Understanding campus obligations for student-to-student sexual harassment: Guidance for student affairs professionals. *Legal Links*, 1(1).
- Title IX of the Education Amendments of 1972 (discrimination based on sex or blindness), 20 U.S.C.A. §§ 1681-1688 (West Supp. 2006).
- Workman, T. (October, 2013). Moving from problems to improved environments. In Pillot, C. (Chair) Alcohol, campuses, and communities: Partnering for solutions. Symposium held at The Pennsylvania State University Penn Stater Hotel, State College, PA.
- Young, M. (1993). Supportive counseling and advocacy. NOVA Newsletter, 16, 1–13.



Questions?

Rate this presentation on Guidebook:

- Find this session in Guidebook
- 2. Scroll to bottom and click on "Rate this session"
- 3. Complete Session Feedback Form



Contact Me: Kate Curley kmc430@psu.edu

Feedback Encouraged!