

SCLGBTA Newsletter

Election Process Information

ACPA election excitement is once again in the air. Currently, elections are open for all governing board positions as well as standing committee chairs. The chair for our standing committee is one of the positions up for election. Recently, a small committee from our membership met to discuss all candidates who submitted an application for chair, and we narrowed it down to two for the ACPA election slate. Our two candidates for chair are Danielle Nied and R. Jason Cottrell. To see the online applications and bios for both of these candidates as well as the rest of the positions open for election, please click here.

While we of course encourage you to please vote for our next standing committee chair, we also encourage all of our members to vote for all other open positions as well. As ACPA will tell you, voting = voice. Please exercise your ACPA membership right to vote. Elections will close on January 6.

It is also time to be thinking about electing our next directorate board for the SCLGBTA. This will also be an online election process and will be open to all members of our SC. We intend to begin this election process at the end of January so as to have plenty of time to elect our new directorate members prior to Convention. As of now, we will be holding elections for four positions on the directorate. They include: Vice-Chair for Networking, Director of Membership, Director of Education and Director of Marketing and Communications. For a blurb about what each of these positions is responsible for, please see page 4 of this newsletter.

If you are interested in running for any of these positions, please contact Ricky Moreci, Equity Officer, directly at <u>rmoreci@depaul.edu</u>. Ricky will

be heading up this election process and as such he will be accepting all interested nominations either from a member nominating him/ her/hirself or by being nominated by someone else. If you know someone who you think would make an excellent addition to our directorate board, please pass that person's name on to Ricky or the online form which will be sent out in early January. All individuals nominated will be contacted to see if they are interested in running for an elected position. Another committee will be formed to review all directorate position applications prior to setting up the online election process to ensure all candidates are qualified for the positions desired. Again, please do not hesitate to contact Ricky with any questions you may have. Remember...VOTE now in the ACPA elections!

The SCLGBTA Newsletter: New Year, New Format

In 2011, the SCLGBTA Newsletter, Out on Campus, will be getting a new format. We have been working to develop an html newsletter that will allow more flexibility.

The SCLGBTA accepts submissions for newsletter articles and relevant photos on an ongoing basis. Articles can focus on any topic, but here are some suggested categories as a helpful resource:

- Politics and News
- Students on Campus

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- Campus Engagement/Programs
 - Local/State/National/ International/Community Action

Please consider writing an article for the SCLGBTA Newsletter.

Articles should be between 150-400 words and photos are greatly encouraged. To be considered for the next newsletter, we encourage submission by January 15, 2011.

Submissions should be emailed to: sclgbta.newsletter@gmail.com

membership right to

Next Gen Scholarship available through SCLGBTA!

Are you mentoring a student who is planning on going into the field? Is your student passionate about LGBT issues in Higher Education? Please encourage your student to apply for the Next Generation Conference! For the third consecutive year, SCLGBTA is proud to sponsor a scholarship recipient for this great opportunity!

Recipients of our scholarship receive not only paid registration to both the Next Gen Conference and Convention, but will have the opportunity to partake in an intentionally designed curriculum allowing them to learn more about the field and the association. Past recipients have attended SCLGBTA business meetings and learned about our programs while having valuable one on one time with seasoned professionals in the field.

This is a really exciting opportunity for undergraduate students to meet a wide array of professionals to help mentor them as they begin their journey in Student Affairs. Next Gen general scholarship applications can be found <u>here</u> and the SCLGBTA specific one <u>here</u>. Both applications must be filled out, and are due January 8th, 2011. For more information about the opportunities the SCLGBTA Next Gen scholarship affords, contact Dan Patterson, Director of Membership at <u>dpatterson1@fordham.edu</u>.

We look forward to seeing many great applications!



SCLGBTA Name Change, The conversation continues

At the 2010 ACPA convention in Boston, MA, members of the SCLGBTA spent some time considering and discussing the possibility of adding "letters" to be more inclusive of various identities that our members hold. These conversations were grounded in the research and work of Sharon Chia Carlos, past Coordinator in the Advancement area of the Directorate Body Those conversations were just the beginning, and the Directorate Body, the 19 members voted or appointed into leadership positions, continued discussing our options at our Mid-Year Meeting in July, 2010.

To continue the conversations further, the Directorate Body would like more information and feedback from you, our membership.

Some current ideas on the table are to add a "Q" to explicitly include those who identify as Queer or may be questioning their sexuality. There has also been conversation regarding adding an "A" for ally is within the scope and purpose of the SC's mission. Finally some suggest attempting to come up with some other name altogether, in hopes it would be more inclusive than an aggregate list of individual identity labels.

Please consider providing us with your thoughts and feedback via the online survey here. Additional feedback can be sent to the Equity Officer, Rick Moreci at: moreci@depaul.edu

Ready.... Set... Go! By lessica Pettitt

It has been just about 10 years since I joined the SCLGBTA Board. It is through the multiple positions I held and incredible professionals surrounding me that we were able to get gender neutral bathrooms at conventions, trans inclusive language into not only ACPA, but also NASPA's, nondiscrimination policies. SCLGBTA collaborated with researchers, practitioners, graduate students, and campus administrators to bring trans inclusion onto our collective radar screens.

Ten years later, there is still ample work to be done. After being contacted by 7 campus professionals overseeing fraternity and sorority life regarding a trans student expressing interest in participating in recruitment, it seems that the need to begin a conversation about trans inclusion still exists.

In 6 of these specific cases, the professionals overheard student leaders making inappropriate comments about a trans student joining a sorority. The professional wanted to confront the student's ignorance, but

instead was overwhelmed at their own. Turning to professional networks, the internet, and television, these professionals were able to connect with me via educational resources and professional organizations. We worked together to hold a conference call for recruitment chairs, chapter presidents, alumni advisors, while also reaching out to the national offices of the represented organizations. If people were interested in the education, they didn't know where to start. Usually, folks entered these conference calls defensive, anxious, confused, and scared. Within minutes of hearing, "No one is doing a perfect job here and I don't have any specific answers for you. Let's just ask questions" they put their guards down.

I decided to take these calls public and offered four for free to anyone that wanted to attend. We had over 150 people register through breakdrink.com for one hour conversation starters. I started off with a review of language and the difference between sex, gender, and sexual identity. We briefly talked about sexism, heterosexism, cisgender privilege, and responsibility. I reviewed my understanding of where different fraternity and sorority organizations were at (if any where). I also highlighted NCAA's recently released trans policy and discussed the inconsistencies with Title IX enforcement regarding trans members of single gendered organizations. This may seem obvious, but if no one is doing "trans inclusion" well and trans students, faculty, and staff are already on our campuses - then we are in reactive, not proactive, mode. It doesn't matter who starts these conversations as long as they get started. This is a classical example of a "both/ and" situation. We did a lot of work and have a lot of work ahead of us - let's go!

For more information regarding trans inclusion within fraternities and sororities, visit <u>www.lamba10.org/</u> <u>transgender</u> to download a *"Beginning the Conversation"* resource guide as well as over 300 pages of supplemental information. There are a great number of resources on my website as well, <u>www.iamsocialjustice.com</u>. If I can be on any assistance, feel free to contact me at (917) 543-0966 or jess@iamsocialjustice.com.

Turning A New Page: A Celebration of SCLGBTA History

At the annual conference in Boston this past spring, the SCLGBTA celebrated 25 years of contributions to ACPA and higher education. As a way to preserve our rich history, members of the SCLGBTA directorate body have embarked on a project to review, index, and consolidate our archives. By doing so, we hope to make the archives more visible and accessible for the general membership.

Paul Valdez, a doctoral student at BGSU and an administration

coordinator for the SCLGBTA, is currently in phase one of the project. This phase includes the initial reviewing and indexing of the archival material. He hopes to have phase one completed before the 2011 annual conference in Baltimore. As Paul continues this process, he will share what he learns of our history through upcoming newsletter articles. Be on the look out for these archival treasures.

Did you know the SCLGBTA

archives are available for ACPA and SCLGBTA members to review and use for research? They are housed at Bowling Green State University in the Jerome Library. The materials are only available for in library use. If you are interested in using the archives, please contact Ann Bowers, <u>abowers@bgsu.edu</u>, the National Student Affairs Archivist. Additionally, if you live near the Bowling Green and would like to assist as a volunteer for this project, please contact Paul Valdez at <u>paulv@bgsu.edu</u>.

Meet the Chair Candidates

The excerpts below are from the candidates bios on the ACPA Elections Website. Please see that website for full bios and, of course, to vote!

R. Jason Cottrell Ph.D. Candidate, University of Virginia

First and foremost, it is an honor to have been nominated by a colleague to explore an interest in serving as the chair for the Standing Committee for Lesbian, Gay, Bisexual and Transgender Awareness (SCLGBTA). The nomination inspired me to reflect on my qualifications, specifically my career, my identity and my work with the Standing Committee (SC). I have learned so much from the SC over the past two years about my profession, the LGBTQ community and more importantly-myself. ACPA Standing Committees, Commissions and State and International Divisions are opportunities for the membership



to grow as leaders. Additionally, these membership segments can inform the greater profession of the needs of our students and

organization membership, of campus, state and regional developments, of current practices, trends and research findings as well as where to take the greater organization.

I believe the qualifications for the chair should be the commitment to the goals of the SC, the organization and the profession. As any person even interested in running for a chair position would meet those qualifications, I would instead like to discuss what I would bring to the SCLGBTA as the chair. First, with only two years as the Director of

Education, I am a somewhat newer member to the Directorate Body (DB) of the SCLGBTA. I believe my limited experience affords me the opportunity to still provide a critical eye for the needs of many SC members and the ACPA membership who have never served as a DB member. All the while, I am familiar with the work conducted by the DB. I believe my experience will provide new ideas, thoughts and perceptions.

Second, as an introvert, I tend to serve as a reflective leader who listens and observes thoroughly before I make critical decisions. I would listen to fellow ACPA and SC members and bring their thoughts and ideas to the table when decisions are being made.

Finally, I strongly believe in the power of collaboration. It is an exciting time to be involved in student affairs and to be a member of ACPA. As ACPA and NASPA have moved closer than ever to consolidation. we stand at the prospect of a better future for our students and communities. No matter what the decisions by either organization are regarding consolidation, we are confronted with a changing face of higher education and especially student affairs. I believe that through collaboration, we can enhance the profession and improve our students' educational opportunities.

For R. Jason Cottrell's full statement, click <u>here</u>.

Danielle Nied Resident Director, University of Maryland, College Park

The strongest qualification for Chair, I believe, is the experience I bring as a member of the Directorate in multiple capacities. I have held leadership positions from Coordinator through Vice Chair. I have also held positions in all three areas of the Standing Committee-Networking, Advancement and Administration. These experiences provide me with a broad view and holistic perspective on how our committee functions to serve members of ACPA. The Chair of the Standing Committee for LGBT Awareness is charged with working on behalf of the membership and responding to LGBT issues in student affairs.



My previous work with the Standing Committee demonstrates my commitment to these issues

and my integral knowledge of the committee further supports my ability to serve as a strong advocate in ACPA for our membership.

My major task oriented contributions include bringing back the Multicultural and Equity Placement Survey in order to inform our members of institutional climates, ensuring the continuity of the identity based socials, developing our future LGBT leadership by consistently offering a Next Generation scholarship including intentional curriculum for the recipient, developing an annual membership survey to gauge the needs and satisfaction of our members and continuing to focus on infrastructure that provides opportunities for members to connect and volunteer outside of convention.

When entering the field of student affairs and higher education, I discovered that my connection to this profession stems from a willingness to support others in their professional and experiential development. As such, I see my strengths as a bridge-builder, community advocate, and processoriented professional. I see that supporting professional and experiential development means connecting professionals to the resources

and personnel that can foster their growth and development. In other words, I am able to bring together professionals from differing functional areas and academic programs to engage in dialogue about LGBT and social justice issues. As a leader, I find strength in processing, analyzing, or assessing the systems of higher education. As chair of the Standing Committee for LGBT Awareness, I would bring a keen sense of information-gathering and assessment to the Committee's practices, performance, and mission.

For Danielle Nied's full statement, click <u>here</u>.



SCLGBTA Open Positions Spring 2011 Elections

Vice Chair for Networking: Lead in Networking Area, three year commitment, roughly 10 hours/month. The Vice Chair (VC) for Networking is responsible for the coordination of all charges to the Networking area, included but not limited to: planning and producing the SCLGBTA and Identity-based Socials, *Our Agenda*

AIDS education program, and *Dinner Out* events at the annual ACPA convention; facilitating the *Paul Hart Fund* and *Next Generation Scholarships*; and coordinate the annual *Membership* and *Equity Placement* surveys.

Director of Membership: In Networking Area, two year commitment, roughly 7 hours/month.

The Director of Membership is responsible for the soliciting, review and administration of the *Next Generation Scholarship* program; coordination of volunteers at the annual ACPA Convention, and assisting with the *Membership* and *Placement* surveys.

Director of Education: In Advancement Area, two year commitment, roughly 7 hours/month. The Director of Education is responsible for the coordination of soliciting, reviewing and selecting the sponsored programs and roundtable discussions at the annual ACPA Convention and providing educational opportunities to the membership in the form of publications and web-based resources.

Director of Marketing and Communications: In Administration Area, two year commitment, roughly 7 hours/month The Director of Marketing and Communications is responsible for managing and regularly updating the SCLGBTA website, consulting with the ACPA National Office on technology resources, the development of print materials including, but not limited to: *Convention Guide*, Convention Showcase marketing materials, and event-specific tickets.

At the ACPA Convention, there will also be the opportunity to apply for one year Coordinator positions in each of the three areas: Administration, Advancement and Networking.

For more information on the structure of the Standing Committee, please see our website here.

Help Us Support Local LGBT Youth Organization in Baltimore!



Each year, the SCLGBTA looks to give back to the local community in which the National ACPA Convention takes place. As we work towards the 2011 Be More in B'more Convention, we are

already looking at opportunities to make a difference. This year, the SCLGBTA is looking to help support Sufficient As I aM (SAIM), a youth and young adult program run out of the GLBT Community Center of Baltimore and Central Maryland. SAIM works to create a safe and supportive environment for youth dealing with issues of sexuality, coming out, relationships, family, etc. This program also works to provide services and referrals for individuals at risk of homelessness and sexually transmitted infections (STIs).

In an effort to help SAIM, the SCLGBTA will be running the Big Give at the Convention Showcase during the annual convention. The Big Give is an opportunity for goods and services to be donated for folks to submit offers to purchase. We are currently looking for individuals who are willing to donate goods and services, with all proceeds going directly to support SAIM in the fulfillment of its mission. The Big Give has previously included trips or hotel packages, memorabilia from Broadway shows or the entertainment industry, artwork and crafts from members of the ACPA or Higher Education community and of course special speaking or presentation packages from experts in our field.

If you have anything that you are willing to donate for the Big Give, or know of an individual or corporation that may be interested in taking part, please contact Megan Y. Karbley, Coordinator in the Advancement Area of the SCLGBTA at <u>mkarbley@tulane.edu</u>. We also encourage you to stop by our table in Baltimore to submit an offer on items available!