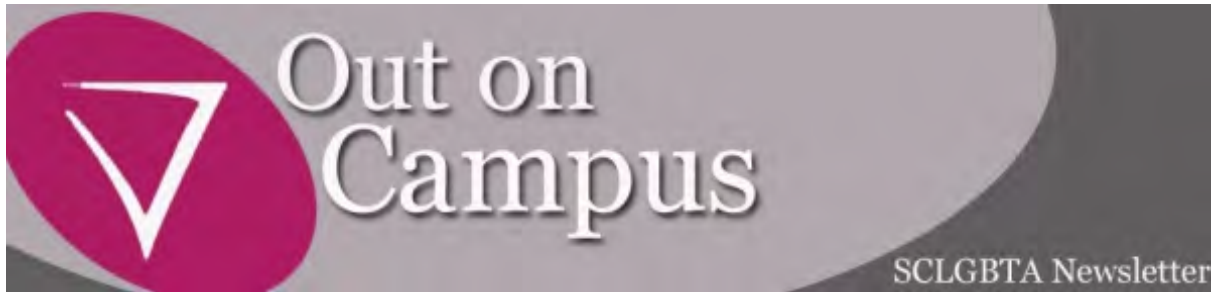


We can't wait to see you in Las Vegas!



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SCLGBTA Directorate 2013 Election Results

by Z Nicolazzo, Miami University

Recently, the SCLGBTA underwent an elections process for four positions: Vice Chair for Administration, Director of Education, Director of Marketing and Communication, and Director of Membership. Upon completion of these elections we are proud to announce the following results:

Incoming Vice Chair for Administration (3 year term)

Brian Kurisky

Director of Academic Support, The Honors College

Old Dominion University

Director of Education (2 year term)

Jay Garvey

Coordinator for Research and Assessment, Resident Life

University of Maryland, College Park

Director of Marketing and Communication (2 year term)

Derrick Gunter

Advisor, First and Second Year Advising
Loyola University, Chicago

Director of Membership (2 year term)

Megan Karbley
Academic Coordinator, Freeman School of Business
Tulane University

I am excited to welcome Brian, Jay, Derrick, and Megan into their respective roles and have confidence they will do amazing things in furthering the mission and values of the SCLGBTA. Please join me and the rest of the current SCLGBTA Directorate in congratulating them on their being elected!

The SCLGBTA Needs YOU: Volunteer at #ACPA 13!

by Megan Karbley, Tulane University

The SCLGBTA is excited to see you in Las Vegas this year! We cannot make the events and programs you love possible without you. Whether you are a long-time member, or this is your first Convention, our goal is to provide you with opportunities to network with SCLGBTA members and allies. We are nearly 500 members strong, and hoping everyone will play a part!

Prior to Convention, you will be able to sign-up online for volunteer opportunities in the following areas:

- Cabaret: SCLGBTA fundraiser featuring drag king and queen talents
- SCLGBTA Social: Our social for members and allies
- Big Give: Silent auction to raise money for campus organization grants
- Identity Socials: Identity-based socials to facilitate networking opportunities for members

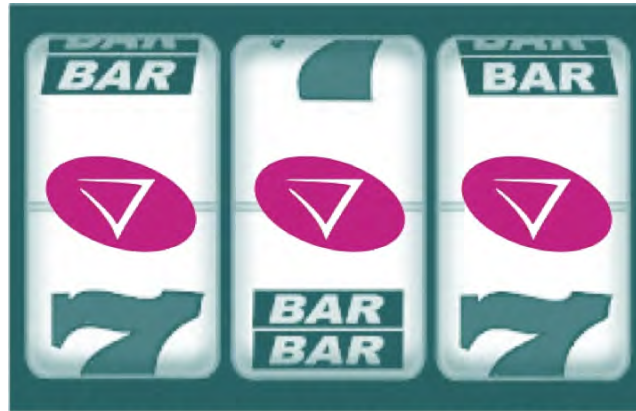
In addition to great networking opportunities, volunteering is a great way to get involved with the SCLGBTA Directorate. We will be accepting applications for Coordinator positions for the upcoming academic year and volunteering is a great way to get started. (Learn more about Coordinator positions at Convention)!

Be sure to check the ACPA Convention Program for Volunteer Orientation dates and times so we can meet and reward you with our token of appreciation. As always, a full list of SCLGBTA events and sponsored programs will be listed in the ACPA Convention Program.

If you have any questions about volunteer opportunities, please contact Director of Membership, Megan Karbley at mkarbley@tulane.edu.

SCLGBTA Convention Programs

by Stephanie Chang, University of Maryland, College Park & Craig Leets, Pennsylvania State University



SCLGBTA SPONSORED EDUCATIONAL PROGRAMS
CONVENTION 2013

Professional Development Snapshot: LGBT Job Search Panel
Monday, March 4, 2pm-3pm
Bally's Bronze 4

Supporting Queer Students of Color on Campus
Tuesday, March 5, 7:30am-8:30am
Bally's Skyview 6, Table 8

LGBTQ Student-Athletes Institute: Current Experiences and Research (1 of 3)
*Co-Sponsored Institute with Commission for Recreation and Athletics
Tuesday, March 5, 7:30am-8:30am
Flamingo Red Rock V

LGBTQ Student-Athletes Institute: Sexuality, Gender, and Gender Expression (2 of 3)
*Co-Sponsored Institute with Commission for Recreation and Athletics
Tuesday, March 5, 9:00am-10:00am
Flamingo Red Rock V

LGBTQ Student-Athletes Institute: Policy Recommendations for College Athletics and Recreational Sports Programs (3 of 3)
*Co-Sponsored Institute with Commission for Recreation and Athletics

Tuesday, March 5, 10:30am-11:30am
Flamingo Red Rock V

Gay and Bisexual East Asian Male Horizontal Oppression
Tuesday, March 5, 10:30am-11:30am
Bally's Palace 7

How to Navigate and Support the Intersectionality of LGBT and Deaf Identities
*Co-Sponsored with Standing Committee on Disability
Tuesday, March 5, 12:00pm-1:00pm
Bally's Palace 7

Inspiring Communities of Excellence: LGBTQ Strategic Planning, Programs, and Services
*Co-Sponsored with Commission for Social Justice Educators
Tuesday, March 5, 1:30pm-2:30pm
Flamingo Valley of Fire II

Exploring the Intersections: How Multiple Identities Affect LGBTQ Student Outcomes
Wednesday, March 6, 10:30am-11:30am
Flamingo Red Rock VI

Inclusive Language Campaign: Would you say that if you knew?
Wednesday, March 6, 4:30pm-5:30pm
Flamingo Red Rock IV

Beyond Bathrooms: Creating a Welcoming Environment for Transgender Students
Thursday, March 7, 11:30am-12:30pm
Bally's Palace 7

Cabaret 2013

by Jonathon Sorge, American University



March 6 • 10pm • SHARE Night Club
4636 Wynn Rd Las Vegas, NV 89103

Date: Wednesday, March 6, 2013

Time: Doors open at 8:30 PM;

Show starts at 9:30 PM

Location: SHARE Night Club, 4636 Wynn Road, Las Vegas, NV

ACPA Vegas is almost here! This means we are excited to host our annual Cabaret fundraiser on which will be held at SHARE Night Club!

Come see the new emerging drag talents and revisit from some of your favorite performers of the past! The night promises a line-up of great queens and kings shining bright like a diamond. Directly following the show the dance floor will be yours. Please join us for the best night of the year!

Please purchase tickets at the following link: <https://www.wepay.com/events/cabaret-2013-vegas>. Ticket prices are as follows: Seated- \$18, General Admission Advance- \$10, General Admission at the Door- \$12.

We look forward to “share”ing the night with you! Please join our Facebook event page: <http://tiny.cc/2013CabaretVegas>

Interested in performing at Cabaret Vegas? Great...we need YOU!

Please fill out the following form no later than Monday, February 25th, 2013.

Performer signups: <http://tiny.cc/CabaretVegasPerformers>

Please remember that:

- There is no guarantee of performance; it will depend upon how many performers express interest as we have to consider time constraints.
- We welcome multiple performances, but we may need to limit the number of

performances from any one performer due to time constraints

- Performances should be approximately 4-6 minutes in length
- We welcome ALL expressions of drag from camp to glam to king troupes, while also maintaining cultural sensitivity

If you have any questions about performing or the cabaret, please feel free to contact Jonathon Sorge at sorge@american.edu.

Interested in learning more about Drag?

SCLGBTA Free Webinar: The History and Education of Drag & Cabaret

Presented by: ACPA's Standing Committee for LGBT Awareness

Date & Time: Thursday, February 21, 2013, 5:00pm EST

Please register at <http://tiny.cc/SCLGBTADragWebinar>. Seats are limited.

The Standing Committee for LGBT Awareness wants to salute, honor, embrace, and celebrate the richness of drag culture. What better way to do that than by having a History and Education of Drag webinar?! Join the SCLGBTA for a riveting conversation about the history of drag and SCLGBTA's Cabaret. The webinar hosts look forward to discussing the concept of drag and gender performance while paying tribute to the fabulous and courageous queens and kings who have performed throughout the decades. Additionally, a portion of the webinar will focus on those queens and kings who have performed during the SCLGBTA Cabaret- educating, inspiring, and entertaining us over the years while positively representing our queer community.

SCLGBTA Big Give Initiative Needs Your Help!

by Petey Peterson, Vanderbilt University

Each year, the SCLGBTA works to raise money to help continuously educate and provide support to the LGBT community. This year the SCLGBTA will continue to raise money for our grant initiative. Our grant will be open to all colleges and universities, to provide support in their efforts to educate, support and provide LGBT specific programming on their individual campuses. The grant will be rewarded to individuals and/or organizations based on their commitment to raising LGBT awareness, advocacy, and educational opportunities for their specific institution.

In efforts to raise funds, the Standing Committee will host a silent auction, known as the "Big Give Initiative," during the Annual Convention in Las Vegas. The SCLGBTA

successfully raised funds in excess of \$2,000.00 at the Louisville Convention in 2012.

The Standing Committee is currently seeking donations to help with our Big Give Initiative. While any donation would be greatly appreciated, we are specifically looking for items for our silent auction. All proceeds from your donation will go directly to the new grant initiative and support LGBT programming and advocacy efforts on college campuses across the country.

For more information about the Big Give, please contact Petey Peterson. Coordinator for Advancement, via email at petey.peterson22@gmail.com. I look forward to hearing from you no later than February 25th 2013.



SCLGBTQA Identity Based Socials – Come OUT and Be You!

by Brigid Welch, Saint Louis University

At this year's annual convention the Standing Committee for LGBT Awareness will host our three signature Identity Socials: Queer People of Color Social; Gender Blender; and Pansexual, Bisexual, and Fluid Identity Social. These SCLGBTQA traditions, provide a space for LGBT professionals to gain support, celebrate, and connect. This year's convention will mark the 6th annual Queer People of Color and Gender Blender socials!

All three socials take place on the evening of Tuesday, March 5, 2013 from 8:00-9:00 PM. Guests will enjoy a casual environment and have the opportunity to connect with professionals from their identity group. Since all three socials take place at the same time, you may choose to attend one or to check out all three. This is a great opportunity to be you and to connect both personally and professionally! This event is open to all Standing Committee and ACPA members. Hors d'oeuvre and refreshments will be provided.

See you in Las Vegas!



Queer People of Color Social
Planet Hollywood - Melrose

Gender Blender Social
Bally's Las Vegas - Palace 4

Pansexual, Bisexual and Fluid Identity Social
Bally's Las Vegas - Palace 7

Paul Hart Fund

by Ryan Jasen Henne, Tulane University



HIV stands for human immunodeficiency virus. It is the virus that causes AIDS, the acquired immunodeficiency syndrome.

A few HIV/AIDS facts:

- Over 90% of people with HIV are infected through sexual contact.
- You can now get tested for HIV using a saliva sample.
- HIV is not passed on through spitting, biting or sharing utensils.
- Only 1% of babies born to HIV positive mothers have HIV.
- You can get the results of an HIV test in just 15-20 minutes.
- There is no vaccine and no cure for HIV.

The Paul Hart Fund Scholarships are available to members of ACPA to support attendance at the 2013 meeting of ACPA. The Paul Hart Scholarship Fund, administered by the American College Personnel Association, was established in 1995 to provide scholarships for ACPA members who are either living with HIV/AIDS, or have a family member, dependent, partner, spouse, or child living with HIV/AIDS so that they may attend the Annual Convention. Scholarship funds are made available from Paul Hart's estate, and donations are received year-round. Scholarships are made to those individuals who would not be able to attend the Annual Convention without such financial assistance. Deadline to apply is February 15th, 2013.

Details regarding criteria are available on the SCLGBTQA website: <http://tinyurl.com/PaulHartFund>.

Also, if you would like to donate to the Paul Hart fund, you can donate online: <http://tinyurl.com/PaulHartDonate>.

Confidentiality of all applicants and recipients will be maintained at the applicant's request. For further information please contact Ryan Jasen Henne, Vice Chair for Networking, at rhenne@tulane.edu.

Moving On After Our Agenda: Educate, Advocate, Eliminate AIDS

by Ryan Darling, University of California, Los Angeles & Ryan Jasen Henne, Tulane University

A convention staple that has been present since the 1989 ACPA convention in Washington, DC, will not be present this year in Vegas. The AIDS Memorial, originally sponsored by the Standing Committee for LGB Awareness, was created in response to the AIDS Crisis of the 1980s. Professionals in higher education wanted an opportunity to come together to acknowledge the struggle of those living with HIV/AIDS, and those that loved and supported them. In addition, there was a need for a space to remember those who had been lost, and call attention to the growing epidemic.

Over the years 24 years, the AIDS Memorial featured panels from the Project AIDS

Memorial Quilt, performances by the AIDS Memorial choir, and many personal stories and moments of remembrance. In 2010, the AIDS Memorial became Our Agenda: Educate, Advocate, Eliminate AIDS. Our Agenda continued the work of AIDS Memorial, fostering spaces to continue to remember, learn, and connect.

Attendance at Our Agenda has fallen sharply, and it has become increasingly difficult to organize the event without increased assistance from other commissions and standing committees, as well as the greater association. And just as the AIDS Crisis has changed over the years, so have the needs of our members and programs. With this in mind, we believe the time is right to move forward. This decision was not reached lightly, as there is a great deal of history and emotion connected to the program. However, many factors have come together to demonstrate that the time has come.

This being said, our work is not done. While the conditions for those living with HIV/AIDS in America have vastly improved, there are still many challenges to be faced in the long fight against the disease, and many, many members of our community are still touched by HIV/AIDS. We acknowledge these realities and will continue to engage in this vital conversation. The SCLGBTQA remains dedicated to collaborating with other areas to promote awareness and action and looks forward to these efforts. Our committee will also continue to provide opportunities to engage, from red ribbons to collecting for the Paul Hart Fund, helping ACPA members affected by HIV/AIDS afford convention each year. While Our Agenda may be departing, we know that Our Agenda will remain focused on creating positive, inclusive change, no matter what programs come and go.

The First Year

by Petey Peterson, Vanderbilt University

This year, the SCLGBTQA will be featuring a column in each newsletter, chronicling one higher ed professional's journey from graduate school to a full time LGBT-focused professional position. Petey Peterson just started a position as the Program Coordinator for Vanderbilt University's Office of Lesbian, Gay, Bisexual, Transgender, Queer and Intersex Life (LACTIC). In this article, Petey explores how to best approach the job search as an LBGTQI identified professional.

Preparing for the job search can seem like a daunting task. From revising and updating your resume, to writing cover letter after cover letter, the process is challenging and stressful. There is also the added pressure of finding that dream job in just the right city, at just the right institution, with just the right pay. Who needs any more added stressors? For professionals who identify as LGBTQQIA and beyond, there can be several added pressures. Questions arise such as: Do I out myself in my cover letter or resume? Is my resume too "gay" or too "queer," or is it not "gay" or "queer" enough? What if this intuition does not have the policies that protect my gender or sexual identity? What if I am

the first Trans* person to work in this department, this office, or even worse, this institution? What if there are no domestic partner benefits offered? The list can go on and on. Before I began the job search, I asked myself: Was this going to be about me, or the work? I quickly realized and I should have known better that it is impossible to separate those two things, especially in higher education and student affairs.

After I came to terms with that realization, I decided that I need to figure out if I was willing to go where the work and showing up authentically as myself would be easy, or if I could handle going where the work and showing up as myself would be an everyday challenge. To be honest, I settled for the middle. Now, don't get me wrong: I applied for jobs that I knew the institution, the city, and the office I was applying to work in would be affirming and accepting of my identities, such as LGBT centers on the coasts. I also knew that for some jobs, flaunting my rainbow flag on my resume and cover letter gave was an advantage for the position. Yet, I also applied to jobs that I knew would be challenging, but I also knew I wanted to work where showing up everyday as myself would be an education for the students and colleagues around me. I can say that at the time, I felt ready for this challenge, and as someone whose marginalized identities can be invisible to most, I felt an obligation to put myself in a space where I would be out and open to questions, looks, and even possible harassment.

Given my experiences, the best advice I can give is to know you. Know your limits and what you are willing to take on. Also, read about the policies and protections that are in place at every institution you apply, such as: In the institution's HR non-discrimination policy, is sexual orientation and gender identity included? If not, is this a place I want to work? The answer may be no, but the answer could also be yes because you could be one of the voices to help change that policy. This can also look different if your job search also affects others. For example, if you have a partner who would be moving with you, or a partner and children, are you applying to an institution that would protect and provide inclusive benefits to not only you, but also your family?

There are institutions I considered applying to and then did not because based on the policies, location of the institution, and the campus climate for LGBTQI individuals, I knew that the challenges would be too weighty for me. For professionals who do not wish to be out in the job search process, I would encourage you still to consider the policies, campus climate, and systems of support that are in place for LGBTQI faculty, staff and students as your identity will come with you regardless, and you never know when you or the ones you care about may require certain support or protections.



Please join the Standing Committee for LGBT Awareness at our annual Social event at the ACPA Convention, to be held on Tuesday, March 5, 10pm – 1am in Bally's Skyview 5 and 6.

The event will include a DJ, dancing, and safer sex kits. Glow stick items, drinks at the cash bars, and tickets for Cabaret will be available for purchase. Make sure to stop by our silent auction to check out all of the enticing donated and handmade items. A portion of the proceeds goes toward our NextGen scholarship fund and the grants we award to LGBT organizations on college campuses.

We are currently taking song suggestions for the Social, so if you have any special requests, please send them to Kathleen Hobson at hobsonke@alfredstate.edu. We look forward to seeing you there!

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We would like to invite you all to take part in the SCLGBTA's Dinner OUT! This is a great opportunity to kick off the conference. Join us for dinner at the Hard Rock Café on Sunday March 3rd and come see old friends and make new ones!

We will be meeting at 6pm in Bally's Las Vegas – Las Vegas 6, and will then walk over to the restaurant together.



Be sure to come to our open meetings!

Monday, March 4, 12:30pm-2pm
Planet Hollywood Celebrity Ballroom 1

Wednesday, March 6, 1:15pm-2:15pm
Bally's Skyview 4

