



## **SCLGBTA Election Results**

**by Rick Moreci, Depaul University**

Hello fellow ACPA colleagues and members of the Standing Committee for Lesbian, Gay, Bisexual and Transgender Awareness!

It truly is with a heavy heart that I write my last newsletter article, at least for now. I have served on the Directorate for the SCLGBTA on and off for several years now, most recently as your Equity Officer for the past two years. I have once again truly enjoyed my time and work with this amazing SC and all the people involved with it. Alas, my term is ending and I will fade off into the sunset, but probably not for good as something always seems to draw me back. However, before I leave, I have many obligations to fulfill both over the next month and at the convention in Louisville. I want to tell you about some of what has been going on in my areas and what to expect at convention.

First and foremost, I want to announce to all of you our election results for the current open Directorate positions. We had four positions up for election and here are the new Directorate members who I am certain will serve you all well in the coming years:

Vice-Chair of Advancement – Amber Ulmer  
Director of Convention Programs - Sean Pepin  
Director of Administration – Ashley Skipwith  
Director of Development - Jonathan Sorge

We would like to congratulate all of our new Directorate members and wish them well as they begin an amazing journey of serving all of you!

I would also like to mention that the new Equity Officer has been appointed for the next two years and it is my pleasure to announce that this position will be filled by Amber Sibley.

Please think about applying for, or encouraging other colleagues to apply, for a Coordinator position for the SCLGBTA. For more information, please see accompanying article on Coordinators (below) in this newsletter.

It has been my pleasure serving the Directorate and all of you as the Equity Officer for the past two years. A special thanks go out to Patrick Romero-Aldaz for bringing me back to the Directorate while he was Chair and to Danielle Nied for all of the great work we have accomplished together this past year while she was Chair. It is really easy to do great work when you are surrounded by such great leadership.

See you all in Louisville next month! XOXO

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## **Apply to serve on the Directorate for the SCLGBTA!**

**by Rick Moreci, Depaul University**

Hello fellow ACPA members! It's almost time for us to gather at our annual convention! A lot of work and planning for a great conference filled with excellent program sessions and a multitude of special events, both educational and social in nature, will hopefully ensure something for everyone as we arrive in Louisville. Some of the planning for this convention started before we even left Baltimore. Nothing that our Standing Committee will offer at the convention would have been possible if not for the dedication and hard work of the SCLGBTA Directorate and many volunteers helping to make this all happen. Aside from planning for the annual convention, the Directorate also works hard all year to address the many issues relevant to our community in a variety of intentional and educational ways. In order for this work to continue, we need more help from people interested in serving on our Directorate body.

The Coordinator positions in our Standing Committee are part of the Directorate body, but rather than being an elected position like our Directors, Vice-Chairs and Chair, the Coordinators are appointed by the leadership. Each year, we take on several new

coordinators to serve in various roles on our SC. As you may know by now, the SCLGBT A is broken up into three functional areas – Networking, Administration and Advancement. Each of these areas calls for Coordinators to assist with the very important work that needs to be accomplished. We know that our Coordinators are the back-bone of much of the work we do and therefore we rely very heavily on invested members filling these roles.

Each Coordinator has different responsibilities depending on the area they serve and the specific tasks assigned to them. Therefore, it is difficult to provide even a general Coordinator job description, because each one truly is unique. There are a few expectations that each Coordinator must be able to meet in order to be considered for appointment:

- You must be an active member of ACPA.
- You must be able to travel to our Mid Year Meeting, which typically occurs in June and last for about 3 full days. This year's meeting location and dates are yet to be determined but more information may be available at the end of the convention.
- You must make a commitment now to attend ACPA in Las Vegas, NV next year.
- Coordinator positions are appointed for a one-year term.
- Each Coordinator should expect to spend about 5 hours a month on SCLGBT A business, and a little more as we approach convention.
- Coordinators work closely with Directors and volunteers to accomplish the goals of that area.

If you think you would be interested in applying for a Coordinator position for this upcoming year (the term really starts at the conclusion of this year's convention) please fill out an "Appointment Form." These applications will be available at several SCLBGTA events throughout the convention, including open meetings and the Convention Showcase on Monday night. All applications are due by the conclusion of the Showcase as the leadership will be deciding who to appoint later that night. All newly selected Coordinators will be notified via cell phone at the Convention and will be expected to attend a transition meeting if at all possible on Wednesday morning.

If you have any questions about the Coordinator position, the expectations of the Coordinator, or simply want to know more about the SCLGBT A in general, please feel free to contact Rick Moreci, Equity Officer, either via e-mail prior to convention or you can seek him out throughout convention, as he will be at many of the events, including open meetings and social gatherings. Rick's e-mail is [rmoreci@depaul.edu](mailto:rmoreci@depaul.edu).

We thank you in advance for being a part of our team and helping us continue the very important work of the SCLGBT A. Good luck and have a great convention in

Louisville!

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# **We Are The Movement**

## **by Lindsay Allardyce, Bucknell University**

My experience at the 2012 National Gay and Lesbian Task Force Creating Change Conference in Baltimore, MD was truly unforgettable. It was the atmosphere that made me so comfortable, so open, and so willing to be myself. I had never before been in a place where I didn't feel the need to edit myself, or change who I was to fit another person's comfort level. To me, it seemed like heterosexism and heteronormativity had disappeared. I was no longer judged by someone else's standard, but instead judged for who I am and what I stand for. At this conference, every person was conscious of the fact that everyone's experience was different, and that gave all of us an opportunity to learn how to better ourselves. That's what it's about, isn't it? Learning to become a better activist or advocate for our cause, and learning how to be happier along the way.

The days were spent in many workshops, with topics ranging from LGBT anti-violence to finding the intersection between sexuality and spirituality. My first workshop focused on organizing for social change on a college campus, which taught students how to build a movement at their school. I learned how to work with the administration, build alliances, and organize interculturally. More importantly, I learned how to apply this to Bucknell, completing an activity on organizing for gender neutral bathrooms on campus and learning how to build a safe space for questioning students. Another workshop I went to focused on breaking down binaries. This system of binaries by which we judge both gender and sexuality is harmful to our culture, as it does not allow for anyone outside of male or female, straight or gay, to feel comfortable in their own skin. We did an exercise in this workshop, placing ourselves on a spectrum of sexuality (0 being completely straight and 7 being completely gay) at different points in our lives. This created a visual example of how fluid sexuality can be. Almost no one in the exercise stood in one place the whole time, and there were more people in between 2 and 5 than any other place on the spectrum. These, and many other workshops, taught me so much more than I could have hoped.

The workshop leaders were inspiring. I learned from more experienced organizers who worked for LGBT equality for a living as well as students just like me. It is these students who, I learned, are really the future of the movement. It's our turn right now; we must lead this movement and shape the world for the next generation. We must take a stand for

what we believe in, because no one else will. It is opportunities like this Creating Change Conference that will give us the tools to make this happen. The power has shifted, now it's up to us to make our world a better place to live.

*Lindsay Allardyce is a Sophomore Biology Major at Bucknell University. She attended The National Gay and Lesbian Task Force's Creating Change Conference in Baltimore, MD with three of her peers in January, 2012. Creating Change 2013 will be in Atlanta, GA.*

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## **Allies for Inclusion: The Ability Exhibit**

ACPA Convention Exhibit Hall, Booth 151

March 25-27, 2012

Sunday, March 25: 3-6 p.m.

Monday, March 26: 9:30 a.m. – 4 p.m. and 6:30-8 p.m.

Tuesday, March 27: 9:30 a.m. – 2 p.m.

***Allies for Inclusion: The Ability Exhibit* (from Saint Louis University) is an interactive, multimedia traveling exhibit designed to promote the inclusion of people with disabilities and offers suggestions for becoming disability allies and educators.**

*Allies for Inclusion: The Ability Exhibit* will be at the ACPA Convention Exhibit Hall March 25-27 during the scheduled Exhibit Hall hours and Convention Showcase. Sponsored by Saint Louis University, the exhibit will be co-hosted by the Standing Committee on Disability, the Standing Committee for Lesbian, Gay, Bisexual, Transgender Awareness, the Standing Committee for Men, the Standing committee for Women, the Commission for Social Justice Education, the Commission for Professional Preparation, and Chartwells Dining Services. *The Ability Exhibit* is an interactive multimedia exhibit that promotes the inclusion of people with disabilities through respect for others, comfort during interactions, and awareness of disability issues. The exhibit supports the professional competencies of inclusion, diversity and sustainability (i.e., including people with disabilities, appreciating similarities and differences, and maintaining human well-being) and offers suggestions for becoming disability allies and educators. Colleges, universities and community organizations are encouraged to rent and host the exhibit for 1-4 days, offering free exposure to its visitors.

The Ability Exhibit debuted on Saint Louis University's campus on October 27, 2010 – only five months after the idea was presented by Master's student, Anne Marie Carroll in Professor Karen Myers' graduate course, Disability in Higher Education and Society, in Spring 2010. Myers was so inspired by her student's initiative that she formed a team of students to take Anne Marie's idea to the next level. Through generous contributions from Saint Louis University's College of Education and Public Service, Division of Student Development, Logan College of Chiropractic, and others who shared the vision, the project developed into a sophisticated exhibit that has been displayed at over 13 sites in 6 states including a 5-college tour on the east coast. The 2012 sites are being scheduled with plans underway to develop the Ability Exhibit Workshop Edition, Mini Edition, and K-12 Edition. For more information, please see [this website](#) or contact Karen Myers at [kmyers11@slu.edu](mailto:kmyers11@slu.edu).

Travelling Exhibit Content: *Allies for Inclusion: The Ability Exhibit* website and promotional video are available [here](#). The current Ability Exhibit is divided into 10 stations identified by Braille and raised lettering placards. Twelve 7-foot banners and over 40 foam board posters are positioned throughout the exhibit along with several videos, PowerPoint presentations, interactive activities, promotional materials (buttons, bookmarks, brochures), and a personalized "I Pledge to be an Ally for Inclusion" sign. Elements of the exhibit include banners displaying disability historical facts and statistics; posters depicting the disability movement, celebrities with disabilities, and person-first language; Braille and raised lettering placards at each station; interactive activities such as "Ability IQ" computer quizzes, the communication space rope, and "I know someone with a disability" exercise; videos and slides about people with disabilities, disability law and Universal Instructional Design; and tips for becoming an Ally for Inclusion.

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## **SCLGBTQ Big Give Initiative Needs Your Help!**

**by Jonathon Sorge, American University**

Each year, the SCLGBTQ works to raise money to help continuously educate and provide support to the LGBTQ Community. This year the SCLGBTQ is excited to announce our new grant initiative. This grant will be open to all colleges and universities across the country, to provide support in their efforts to promote LGBTQ specific programming and initiatives on

their individual campuses. The grant will be rewarded to individuals and/or organizations based on their commitment to raising LGBT awareness, advocacy, and educational opportunities for their specific institution.

In efforts to raise funds, the Standing Committee will host a silent auction, known as, the "Big Give Initiative," during the Annual Convention in Louisville. The SCLGBTA successfully raised funds in excess of \$2000.00 in funds at the Baltimore Convention in 2011.

**The Standing Committee is currently seeking donations to help with our "Big Give Initiative."** While any donation would be greatly appreciated, we are specifically looking for items for our silent auction. All proceeds from your donation will go directly to the new grant initiative and will support LGBT programming and advocacy efforts on college campuses across the country.

For more information about the SCLGBTA, please contact Jonathon Sorge, Coordinator for Advancement, via email at [sorge@american.edu](mailto:sorge@american.edu). I look forward to hearing from you no later than **March 3, 2012**.

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## **CABARET 2012**

### **"The Drag-tastic Possibilities"**



TIME: Tuesday, March 27, 2012 - Doors open at 8:00 PM, Show starts at 9:00 PM

LOCATION: The Connection, 120 South Floyd Street | Louisville, KY 40202

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It's back!!! Cabaret 2012 is almost here. Come see the endless possibilities of Drag with us in Louisville, KY. The Connection, named as one of the 60 Greatest Gay Bars in the World last October by Out Magazine, will be hosting this year's annual fundraiser.

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Doors will open at 8:00 PM on Tuesday, March 27th and the show will kick off at 9:00 PM. The venue is 21+ and this year's performance will be emceed by Anne G. O'Plasty. Come see the new drag talents that are emerging and revisit some of your favorite performers of the past! The night promises a line-up of great drag queens and kings with dancing after the show until 2:00 AM.

More information about tickets, which will be available online, during our annual conference and at the door the night of the show, is soon to come. We will also be selling VIP seats again this year as we have in the past. Info coming soon...

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A little reminder to the performers among us... The deadline to submit a performance piece is Monday, March 5th, 2012. Please include: (1) Your name (2) Your drag/troupe name (3) Your institution (4) The name(s) any co-performers and (5) A short description of your performance/song/act, including song title, in an e-mail to Bradley Pearson at [pearsonb@denison.edu](mailto:pearsonb@denison.edu)

If you have any questions about performing or the cabaret, please feel free to contact Bradley at [pearsonb@denison.edu](mailto:pearsonb@denison.edu).

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## **Our Agenda: Educate, Advocate, Eliminate HIV & AIDS**

**by Ryan Darling, College of the Holy Cross**



This past year marked the 30<sup>th</sup> anniversary of the HIV/AIDS pandemic. As we experience the 2012 conference season, it can be easy to let ourselves believe that HIV/AIDS is no longer an issue, particularly in the USA. This simply is not the truth. With nearly 600,000 AIDS-related deaths in just the United States since the beginning of the epidemic, HIV/AIDS remains a problem here at home and globally. Consider:

- In 2010, 13-29 year olds constituted only a fifth of the population, but accounted for almost 40% of all new HIV infections. Or, put another way: The CDC estimates that a young American aged 13-24 is diagnosed with HIV every hour.
- 20% of young people who are already HIV-infected doesn't know it.
- Research has shown that a large proportion of young people are not concerned about becoming infected with HIV. This lack of awareness can translate into not taking measures that could protect their health. In addition, 13% of young people have never been educated about HIV/AIDS.

These are the students we work with every day. And these are also our colleagues who have been living with HIV/AIDS for some part of the last thirty years, or who have passed away as a result of this currently incurable disease.

For these reasons, the Standing Committee brings the ACPA community Our Agenda: Educate, Advocate, Eliminate HIV/AIDS, an annual convention program that allows us as practitioners, community members, and humans to educate each other and to come together around a sometimes sensitive, often difficult topic. Formerly the AIDS Memorial, Our Agenda allows us all to approach HIV/AIDS from our own perspectives, whether it is to honor those living with or who have passed from HIV/AIDS, to support each other, or simply to learn more.

Our Agenda seeks to highlight all of these through various pieces during convention. There will be a table throughout convention where attendees can pick up educational information about HIV and AIDS to take back to their respective campus. Additionally, we will feature short performances during convention to highlight some of the challenges and emotions that color the struggle against HIV/AIDS. And we will continue to provide a time for people to come together and reflect, honor, and memorialize loved ones affected by HIV/AIDS.

Whatever your knowledge or experience in the fight against HIV/AIDS, we hope that you will stand with us. We are very much looking forward to ACPA Louisville and hope to see you there joining us at Our Agenda: Educate, Advocate, Eliminate HIV/AIDS.



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## SCLGBTA Identity-Based Socials

The Standing Committee for Lesbian, Gay, Bisexual, and Transgender Awareness (SCLGBTA) is proud to announce that during the ACPA 2012 Louisville Convention, we will host several identity-based socials. The identity socials have been created to provide support for LGBT people in an effort to increase professional connections. These intentional partnerships will assist committee members in their effort to serve as advocates for LGBT students, colleagues and themselves.

The 5th annual Queer People of Color (QPOC) and the Gender Blender socials are scheduled on Sunday, March 25 at 4:30pm in the Marriott Downtown. The QPOC social, located in Bluegrass I, will provide attendees the opportunity to discuss their experience as student affairs professionals of color. Transgender individuals attending the Gender Blender social, located in Clubhouse, will have the opportunity to draw upon their collective experience in an effort to find mutual encouragement.

The 3rd annual Pan/Bi/Fluid Identities social, taking place Monday, March 26 at 8:30pm in the Galt House - Willis, will provide a forum for bisexual individuals to draw upon their shared experience.

The SCLBTA is partnering with the Commission for Administrative Leadership on Monday, March 26 at 7:30pm in the Hyatt Regency Ballroom South B for the Mid to Senior Level Social. This social will provide a forum for seasoned professionals to share experiences and network with each other. Dr. Chuck Middleton, President and Professor of History at Roosevelt University, will be present as a special guest.

We look forward to seeing you in Louisville!



### **SCLGBTA Social**

Monday, March 26, 2012, 10 PM - 1 AM  
 Gault House, Ballroom A  
 Co-sponsored by the Standing  
 Committee for Women

The SCLGBTA Social is one big night of fun. Come on out to dance, meet old friends and make new ones! You will not want to miss out on a great night, hosted by your SCLGBTA!

### **SCLGBTA Open Meetings**

**SCLGBTA Open Member Meeting**  
 Sunday, March 25, 2012, 12:30 - 2:00 PM  
 Gault House, Cochran & Addition

**SCLGBTA Open Member Meeting**  
 Tuesday, March 27, 2:00 - 3:30 PM  
 Convention Center 208

### **Other Highlighted Opportunities**

SCLGBTA Volunteer Orientation  
 Sunday, March 25, 2012, 4:00 - 4:30 PM  
 Gault House - Brown



### **SCLGBTA Sponsored Programs**

#### **A Study of the Faith Development of Gay College Men**

Monday, March 26, 12:30 - 1:30 PM  
 Kentucky International Convention Center  
 – 110

#### **Beyond a Binary: The Lives of Gender Nonconforming College Students**

Monday, March 26, 1:45 - 2:45 PM  
 Kentucky International Convention Center  
 – 211

#### **Developing, Executing, and Evaluating a Participatory, Action-oriented Leadership Course for LGBTQIA Students**

Monday, March 26, 3:00 - 4:00 PM  
 Kentucky International Convention Center  
 – 110

#### **Finding Bisexuality: Study of Experiences and Identities of Bisexual Women**

Monday, March 26, 4:15 - 5:15 PM  
 Kentucky International Convention Center  
 - L11

#### **Intersections of Multiple Identities: Asian American and LGB Student Voices**

Tuesday, March 27, 9:00 - 10:00 AM  
 Kentucky International Convention Center  
 – 101



## **Dinner OUT**

Join us for Dinner OUT in Louisville!  
Connect with old friends and new colleagues and enjoy an LGBT-friendly meal out in Louisville with the SCLGBT. We'll be meeting in the convention center on the evening of Saturday, March 24th and heading out to dinner just a short walk away. Meals will range from \$8 to \$20. Check your convention program for details of the exact time and meeting spot. We can't wait to dine OUT with you!



**Be sure to join our Facebook group (ACPA SCLGBT) & follow us on Twitter (@SCLGBT)!**

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## **SCLGBT Institutes & Panels**

### **Convention Institute - Celebrating 40 Years of Title IX: Implications for Higher Education Practice**

Monday, March 26, 2012, 12:30 - 4:00 PM

Convention Center 106, 108 & 109

### **Convention Institute - Impact Session I, II & III**

Monday, March 26, 2012, 3:00 - 6:45 PM

Convention Center 108 & 104

### **The Possibilities for LGBT Leaders in Higher Education**

Monday, March 26, 2012, 2:00 - 3:15 PM

Convention Center - Cascade B

*Follow-up Conversation:* 3:15 - 4:15 PM, Cascade B

### **Round Table - Queeries from the Intersections: Supporting Students in their Multiple Identities**

Tuesday, March 27, 2012, 7:30 - 8:30 AM

Convention Center 103

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Please see the [SCLGBT website](#) and [ACPA Convention website](#) for more information!

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