

OUT on Campus

the newsletter of the Standing Committee for LGBT Awareness

March 2008



Atlanta is a hub of industry and media. Coca-Cola, The Weather Channel, CNN News, Delta Airlines and Home Depot are just some of the major companies that count Atlanta as their HQ. Atlanta Pride is one of the oldest in the nation - starting in 1971.



See you in HOT-lanta!

As we grow closer to the 2008 Convention, I trust you are all looking forward to our time in Atlanta. I am very excited to see everyone, reconnect with friends and learn valuable information. I am also looking very forward to the programs and events that the Standing Committee will be offering to its members this year. For the first time this year you will see that we will be offering a social specifically for LGBT people of color, and a social for trans identified people. These socials will take place before the large social on Monday night.

Of course you are probably aware of the Cabaret on Tuesday night, which is always a great way to end the convention with a bang. This year we will be wishing farewell to our hostesses of the past 10 years, and hope you will all be there for this momentous event. Be sure to either

get your tickets online or purchase them once you get to the convention. They will also be available at the door.

I am also excited to offer many opportunities for people to get involved through volunteering. We will need people to help in many ways, including staffing events and helping out at programs. If you are interested in volunteering please email Ryan Jason Henne at henne@wustl.edu or AJ Haney at ahaney@depaul.edu. We are excited to work with each and every one of you.

I think you will find this newsletter to be full of valuable information about the convention. Please feel free to email me at cwilliams@champlain.edu if you have any questions that I can help you with. Otherwise, travel safely, and I will see you all in HOT-lanta!

– Claire Williams, Chair, SCLGBTA

ACPA 2008: Georgia on our minds...

Get to know our host city!

- ATL boasts over 5.1 million residents, making it the 9th largest metropolitan area in the country

- Atlanta was a major player in the US Civil Rights Movement and served as the national headquarters for a number of important civil rights organizations, including the Student Nonviolent Coordinating Committee

- Dozens of museums, cultural sites and attractions call Atlanta home, including the Georgia Aquarium (the world's largest!), the High Museum of Art, Underground Atlanta and the Jimmy Carter Presidential Library

- ATL is home to more than 30 institutions of higher education, including Georgia Tech, Spelman, Morehouse and Emory University

- Some famous past and present Atlantans include: Dr. Martin Luther King Jr., Spud Webb, Lil John, Travis Tritt, RuPaul, Margaret Mitchell, Alice Walker, W.E.B. DuBois, and Red Turner.

Sponsored Programs Announced

Each year the Standing Committee for LGBT Awareness highlights several programs on a variety of LGBT topics. For a complete list of programs offered, please consult your convention booklet. SCLGBTA is PROUD to sponsor the following programs.

Beyond the Binary: The Power of Language in Transgender Communities

S. Rankin & C. Matheis
Mon, March 31: 8:45a-10:00a
Marriott: International 7

Experiences of Gay Men in Fraternities from 1960 to 2007

S. Rankin, D. Case, B. Molasso,
C. Eberly & S. Windemeyer
Mon, March 31: 1:15p-2:30p
Hyatt: Hanover Hall D

Sexual Orientation Intergroup Dialogue: Student Affairs Expertise in the Classroom

A. Taneja & J. Koslovsky
Tues, April 1: 10:15a-11:30a
Marriott: International 1

Purposeful Career Development for LGBT Professionals:

Breaking the Lavender Ceiling

A. Taneja, J. Steffes,
J. Poullard & S. Jones
Tues, April 1: 11:45a-1:00p
Marriott: International B

Roundtable: Addressing the Impact of Anti-LGBT Protestors on Our Campus Communities

M. Richey, G. Javier, K. Chin,
c. ayala & A. Taneja
Wed, April 2: 7:30a-8:30a
Hyatt: Marietta

Spiritual Exploration and the LGBT College Student

G. Thompson & A. Cushman-Kosar
Wed, April 2: 9:30a-10:45a
Marriott: International 1

Call for Nominations Standing Committee Appointed Positions

Are you interested in becoming more involved in your Standing Committee? Apply for an Appointed Position in one of the SCLGBTA structure's three areas: Administration, Advancement or Networking. The appointed Coordinators serve one-year terms on the Directorate Body. This is a great way to be more involved with ACPA and an excellent opportunity to work on a committee of excited, committed volunteers.

How to Apply

If you are attending ACPA Atlanta, appointment forms can be picked up at the following locations:

SCLGBTA Open Business Meeting
Sunday, March 20: 1:00p-3:00p
Marriott: International 8

ACPA Convention Showcase
Monday, March 31: 6:30p-8:00p
Marriott: Imperial Salon A
(*forms are due at the end of the Showcase)

Not going to ACPA?

If you'd like to get your application out of the way (or if you are not going to ACPA Atlanta), we still want to hear from you! Please email Andrea Conner, Equity Officer (andreaconner@yahoo.com) with the following information:

- Name
- Identities
- Institution and Position
- Years of Professional Experience
- Previous SCLGBTA Experience
- Brief explanation about why you would like to be appointed
- Functional area of interest:
Administration, Networking, or Advancement

Interested e-mails must be received by Wednesday, March 26. For more information about the Standing Committee for LGBT Awareness and the Functional Areas, visit <http://www.myacpa.org/sc/sclgbta/organization.cfm>

Announcing AIDS Memorial Choir Rehearsals

All Convention participants are welcome to join the AIDS Memorial Choir. Rehearsals are held in the Hyatt-University Room, unless otherwise noted.

Sun, March 30: 2:00p-3:30p
Mon, March 31: 11:00a-12noon
Mon, March 31: 4:00p-5:00p
Tues, April 1: 11:00a-12noon
Tues, April 1: 3:00p-5:00p

If you aren't a singer we invite you to join us for the AIDS Memorial on Tuesday, April 1, 2008, 5:30p-6:30p in the Hyatt Centennial Ballrooms II & III. See you there!



Imani Evans: Today is a Miracle

Standing Committee featured speaker is renowned lifecoach, author and women's advocate

Imani Evans will be speaking to the SCLGBTA membership about the intersections of racial/ethnic and sexual identities.

Evans comes strongly recommended to us by Emory University faculty and the Office of Lesbian/Gay/Bisexual and Transgender Life. She is the Founder & President of Women Healing Women, Inc., a non-profit organization for women survivors of sexual & domestic violence, and has worked with several non-profit agencies throughout Atlanta, New Jersey and New York.

...it's about turning a breakdown into a breakthrough...

Evans has been a social change agent for more than 20 years, all of which were spent inspiring others to live with passion and advocating for those without a voice. She holds a Bachelors degree in Psychology and a Masters in Counseling Psychology. Her areas of organizational expertise are creative program development, staff training, and coalition building. Evans is a dynamic speaker and performance poet who captivates audiences with passion, inspiration, and humor.

Imani Evans

Monday, March 31

5:45p-6:45p

Marriott: Imperial Salon A

ACPA is... a Cabaret!

Annual Cabaret to be held at WetBar

Well hello members of the SCLGBTA and ACPA. I am so excited to once again announce the annual Cabaret to be held at this year's ACPA Convention in Atlanta, or shall I say Hotlanta, GA. This year's event is being held on Tuesday, April 1, 2008 (No this is not an April Fool's joke - it really is happening) at WetBar. Ok, I know I say this every year, but this year's show really is going to be off the charts. Why is this year so special you ask? Here are some teaser word and phrases for you: 10th anniversary, farewell performance of Coretta Scott Queen and Wild Cherry Sucret, back in the city where Cabaret first started, and the induction of a new host/hostess(s). Need another reason? Ok, how about another year with a tremendous line-up of king and queen performers! This is going to be a historic show you won't want to miss!

Have you bought your tickets for Cabaret yet? For many of you, I know the answer is yes. You may be saying, "But Rick, we are not even at convention yet. How can I possibly have tickets already?" Good question again... for the first year ever, Cabaret tickets are available online. Visit our website to purchase tickets. And here is another shameless plug - raffle tickets are also available online. Please take advantage of this convenient way to purchase all of your tickets ahead of

time. We will also still be selling tickets at convention if you miss this opportunity.

Detailed directions for getting to WetBar will be available at the convention. You can also look online at <http://www.wetbaratlanta.com/>. We are close enough to the Cabaret venue this year that we will be able to depend on public transportation and c a b s . We will not have any busses for transportation this year.

The event starts at 9pm. Please plan to arrive earlier so you can get a good spot to see the show. If you have seen Cabaret in the past, you know that the show can tend to run a bit long. We always try to cut that down a bit, but we have so many great acts that it is hard not to feature everyone. We will once again try to make sure the event starts on time and ends at a decent time. *by Rick Moreci*



Here are some teaser word and phrases for you: 10th anniversary, farewell performance of Coretta Scott Queen and Wild Cherry Sucret, back in the city where Cabaret first started, and the induction of a new host/hostess(es)...

Job Searching? LGBT Job Search Workshop

Placement participants are invited to attend a speakers panel offered by SCLGBTA and the Graduate/New Professionals Standing Committee. The panel will be comprised of professionals who will discuss the pros and cons of "coming out" on paper or in the interview process. They will also cover techniques on how to assess institutional fit as it relates to LGBT issues and inclusion. The speakers range in identity and experience, as well as a breadth of areas of knowledge. We will have professionals with experience in Residence Life, Student Activities, LGBT Office, etc. Please feel free to attend this session!

Candidate Workshop:
LGBT Job Search Issues
Sunday, March 30: 2:00p
Placement Center: Room L

It's Easy Being Green

small resource-saving tips at ACPA go a long way

The issue of the environment is something that we are surrounded by daily. Every day the media tells us about the issues of global warming, species disappearing and our use of natural resources. As we gather in Atlanta, we must remember that we are going to a city that has been under water restrictions since November. The city of Atlanta has instituted water use restrictions (www.atlantawatershed.org) both commercially and residentially.

While we will only be in Atlanta for a few days, we need to take what we learn about sustainability back to our campuses. As we are continually asked to find ways to conserve financial resources, ACPA members need to be good stewards of campus resources so that we can not only conserve environmental resources but also financial ones.

Atlanta's Department of Watershed Management encourages all citizens to do a few things.

1. Take a "Navy" shower. Rinse, turn the water off, soap up, turn the water back on and rinse again. Limiting the amount of time you spend "under the water" reduces water use considerably and you get just as clean.

2. For guys, please shave in the sink and not the shower. For ladies, please try to shave in the sink. If this is too "acrobatic," shave in the shower but do so during the "soap up" portion of the Navy shower.

...we can conserve environmental resources as well as financial ones...

3. Don't let the water run while you are brushing your teeth.

4. If your toilet in your hotel room is running or your sink or shower is dripping, please alert the desk to get it fixed.

While these are small things, our convention will host over 3600 registered participants these small things can go a long way.

Back on our campuses, the possibilities are endless of ways to make a positive environmental impact.

1. Encourage individuals to not push the handicap button that automatically opens doors, the University/College can save some resources.

2. Encourage faculty, staff and students to use the power management feature on the computers. While screen savers are great, they don't save energy.

3. When you go to lunch, heading to a long meeting or leaving for class, turn off your monitor.

4. Gather old paper and turn them into note pads in the office.

5. If you are not going to be in your office for more than 10 minutes, please turn off the lights. Encourage students to do the same.

6. Don't leave rechargers plugged into the wall as they still use energy... even when they are not recharging.

7. Encourage your campus newspaper or your faculty/staff newsletter to publish energy saving tips every week to get the word out.

Each of us can do our part for a greener tomorrow and model the type of green-conscious habits for our colleagues and students.

Hungry? Join Us for Dinner OUT!

Don't miss this great opportunity to (re)connect with folks throughout the Standing Committee in a relaxed environment - with great food.



Dinner OUT : Joe's on Juniper
Sat, March 29, meet at 6:00p
Hyatt: Roswell

Silent Auction 2008

Auction to Benefit Atlanta Youth Pride

The Standing Committee is again proud to announce that our Silent Auction will also be on-line. If you cannot attend the conference, you will be able to bid on the fantastic items that have been donated.

We can confirm the following items are going to be up for bids:

1. **Vernon Wall** has graciously donated a speech at any institution. The cost of travel and lodging is not included. Vernon is known nationally for his outstanding presentations. For more information about Vernon and his presentations, please visit www.vernonwall.org.

2. **Jessica Pettitt** has also graciously donated a presentation at any institution. The cost of travel and lodging is also not included. Referred to as the "Margaret Cho" of Diversity Trainers, Jessica Pettitt blends politics, humor, identity, and local flair with big city passion and energy through direct, individualized, and interactive conversations. For more information about Jessica, please visit www.jessicapettitt.com.

3. **Need for Speed Underground 2 and NHL08 PC DVD games.** These brand new games were donated by Electronic Arts through their EA Outreach program. The popular games will have a starting bid that will be announced on the auction website. For more information about EA Games, please visit their website at www.ea.com.

4. The **Kimpton Hotels and Restaurants** has donated a 2 night stay at any Kimpton Hotel. They have also donated a gift certificate for \$125.00 to any Kimpton Hotel and their restaurants. The Kimpton Hotel group has hotels in Boston, Chicago, Denver, New York and many other locations in the United States and Canada. For more information about the Kimpton Hotels, please visit www.kimptonhotels.com.

We do have more things to bid on; however, you will need to visit the Standing Committee's website for that information and how to bid on these and the other items.

All money received will go to the YouthPride organization in Atlanta, GA. YouthPride is a place where you will become empowered as a gay, lesbian, bisexual, transgender, or questioning youth. For information about YouthPride, please visit www.youthpride.org.

Sponsor Spotlight: OUTmedia

The Standing Committee is pleased to announce that it is working with Shelly Weiss of OUTmedia to secure donations for this year's and future year's silent auction.

OUTmedia is based in New York City. It is a leading queer cultural activist organization, a social enterprise with a mission to increase the positive visibility of LGBTQQIA people and promote inclusive multiculturalism through the arts. To support its mission, it has become a leading source for LGBTQQIA and LGBTQ-affirmative celebrities and other multicultural talent and speakers. OUTmedia is deeply committed to the promotion of diversity within mainstream and LGBTQQIA culture, giving voice to African-American, Latino/a, Asian, Jewish and women artists.

By visiting their website at <http://www.outmedia.org/more.htm>, one can see the scope of its work since 1994, and a broad range of artists and speakers that they have worked with. Over the years, they've advanced queer visibility with musical talent like Ari Gold, Melissa Etheridge, The Kinsey Sicks, and the Indigo Girls; with comedians like Margaret Cho, Jason Stuart, Vidur Kapur, and Harvey Fierstein, and with notable speakers such as Sirius Radio's Larry Flick, and ESPN's LZ Granderson. Special thanks to LZ for his efforts to both fight homophobia in sports, and to reach NBA basketball stars to support Youth Pride, as many of us college professionals gear up for March Madness.

OUTmedia has always been a strong supporter of the Standing Committee and we are excited that they are helping us raise funds for Youth Pride.

Multiculturalism and Equity in the Workplace

Get to know the Campus Climate where you are applying!

SCLGBTA is pleased to announce the new online version of our Multiculturalism and Equity Placement Survey. We have asked employers and institutions from around the country to complete our online placement survey to assist you with the job search! We believe that providing information about the campus climate, equity and benefits of an institution is a vital and necessary service for our members.

For the purpose of the placement survey, we have partnered with the other ACPA Standing Committees to bring a comprehensive survey to the members of our organization. By institutions completing the survey, placement candidates and viewers of the SCLGBTA website are able to learn more about various institutions and what they have to offer. We have asked a wide variety of questions surrounding campus climate. Some of these questions include: What stu-

dent service centers exist on your campus? What identities are included in your institutions non-discrimination policy? What benefits are offered to both employees and partners? Do you have gender neutral bathrooms on your campus? How ADA accessible is your campus? And many more great questions!

The information will be available online and searchable by question field or institution. We are still in the process of collecting information from employers, however all of this information will be available by convention on the SCLGBTA website. We are excited to offer this service and hope you will take advantage of the opportunity. If you have any questions, please feel free to email the survey coordinator Danielle Nied at Danielle.Nied@colostate.edu. Good luck at placement!

New Directorate Body Members Announced!

We are pleased to announce the following additions to the Standing Committee for LGBT Awareness. They will begin their positions at Convention and include:

Danielle Nied

Colorado State University
Vice Chair for Networking

cris ayala

American University
Director of Development

Jes Berndt

Northern Illinois University
Director of Convention Programs

Amber Ulmer

Vermont
Director of Administration



AIDS MEMORIAL

FEATURING THE AIDS MEMORIAL CHOIR
JULIE B. ELKINS, DIRECTOR

TUESDAY, APRIL 1

5:30P-6:30P

HYATT CENTENNIAL BALLROOM II & III