

Dr. Sherry K. Watt, associate professor, joined University of Iowa's Higher Education and Student Affairs faculty as an assistant professor in August 2000. Sherry previously worked as an assistant professor in Student Affairs Administration at Radford University. Prior to becoming a faculty member, she worked as a residence life director and a career counselor at the University of North Carolina at Greensboro, North Carolina State University and Shaw University. She earned a bachelor's degree in Communication Studies from University of North Carolina at Greensboro and masters and doctoral degrees in Counselor Education, with an emphasis in student affairs, from North Carolina State University. In addition to her academic degrees, she holds a counseling license in the state of North Carolina.

Dr. Watt's research focuses on the identity development of college students. Currently, she investigates participant reactions to difficult dialogues on race, sexual orientation, and disability. She is the guest editor of the 2007 special issue of the *College Student Affairs Journal* entitled: *Difficult Dialogues: Privilege and Social Justice in Student Affairs Practice*. She is a member of the editorial board for the *Journal of College Student Development*.

Dr. Watt is also a Courage and Renewal Facilitator. *The Center for Courage & Renewal*, developed with author, educator, and activist Parker J. Palmer, helps to foster personal and professional renewal through retreats that offer the time and space to reflect on life and work. As a member of this distinguished group, Dr. Watt applies her expertise as a facilitator to designing and leading workshops for social justice educators who facilitate difficult dialogues intended to eradicate social oppression (racism, sexism, heterosexism, etc.). She has received several awards in recognition of her teaching and scholarship, including Radford University's Chi Sigma Iota Outstanding Teacher Award. Also, she is an Annuet Coeptis award recipient, an Emerging Scholar and a Senior Scholar within the American College Personnel Association (ACPA). Dr. Watt has also received three prestigious awards honoring both her service related to diversity efforts as well as her teaching, namely, she was awarded the 2006 College of Education's Audrey Qualls Commitment to Diversity Award and she is the University of Iowa recipient of the Collegiate Teaching Award in both 2006 and 2013. Dr. Watt's research and teaching interests include environmental assessment, multiculturalism, psychosocial and identity theory, and spirituality in student affairs practice.

Dr. Watt is in her 15th year as a faculty member in the University of Iowa's Higher Education and Student Affairs program. She continues to do research that explores the reactions individuals have to difficult dialogues on race, sexual orientation, and disability. Dr. Watt is currently working on two research projects. She is editing a book on entitled *Designing Transformative Multicultural Initiatives: Theoretical Foundations, Practical Applications and Facilitator Considerations*. She is also working on an instrument development study that expands upon her research on the Privileged Identity Exploration Model (2007).

Sherry Kay Watt
The University of Iowa
Educational Policy and Leadership Studies
(319) 335-5305
Email: sherry-watt@uiowa.edu

Education

PHD, North Carolina State University, 1997.
Major: Counselor Education

MS, North Carolina State University, 1993.
Major: Counselor Education-Student Affairs Track

BA, University of North Carolina at Greensboro, 1990.
Major: Communication Studies, Concentration: Public Relations

Professional Positions

Associate Professor, University of Iowa. (August 2000–Present).

Assistant Professor, Radford University. (August 1998–July 2000).

Interim Executive Director, Lee County Partnership for Children, Smartstart Initiative. (October 1997–August 1998).

Evaluation Consultant, Lee County Partnership for Children, Smartstart Initiative. (May 1997–October 1997).

Career Counselor, Shaw University. (August 1993–January 1994).

Resident Director, University Towers, North Carolina State University and Surrounding Institutions. (May 1990–May 1992).

Resident Director, University of North Carolina at Greensboro. (June 1989–May 1990).

Licensures and Certifications

Courage and Renewal Facilitator, The Center for Courage and Renewal. (October 2007–Present).

Licensed Professional Counselor in North Carolina (LPC), North Carolina Board of Licensed Professional Counselors. (June 1997–June 2012).

National Certified Counselor (NCC), National Board of Certified Counselors. (June 2002–February 2008).

Awards and Honors

Scholarship/Research

Diamond Honoree, ACPA Foundation, International. (2014).

This award is a recognition of one's scholarly influence on the field of Higher Education and Student Affairs understanding of students' experiences and outcomes. It includes a fundraiser for the foundation in the name of the honoree.

Senior Scholar, ACPA, International. (2014).

This award includes taking on a leadership role in the organization based on one's contribution to research and scholarship in the field. Award is in recognition of one's scholarly influence on the field of Higher Education and Student Affairs understanding of students' experiences and outcomes.

Other

Collegiate Teaching Award, College of Education, University of Iowa. (2013).

Collegiate Teaching Award, College of Education, University of Iowa. (2006).

Audrey Qualls Commitment to Diversity Award, University of Iowa, College of Education. (2006).

American College Personnel Association, Emerging Scholar, American College Personnel Association. (2002).

2000 Outstanding Faculty Award, Chi Sigma Iota, Rho Chi Epsilon Chapter, Radford University. (2000).

Certificate of Appreciation for Outstanding Service to Radford University, Partnership for Academic Development and African American Faculty Staff Association, Radford University. (2000).

Annuity Coeptis Award Recipient for Emerging Professionals, American College Personnel Association. (1998).

1997 Outstanding Graduate Student Award Recipient, School of Education and Psychology, North Carolina State University. (1997).

RESEARCH

Published Intellectual Contributions

Books and Monographs

Watt, S. K. (In Press). *Designing Transformative Multicultural Initiatives: Theoretical Foundations, Practical Applications and Facilitator Considerations*. Sterling, VA: Stylus Publishing.

Watt, S. K., Fairchild, E., & Goodman, K. (2009). *Intersections of Difficult Dialogues: Religious Privilege and Student Affairs Practice*. *New Directions for Student Services*. San Francisco, CA: Jossey Bass.

Howard-Hamilton, M. H., & Watt, S. K. (2001). *Student services for athletes: New Directions for Student Services*. San Francisco, CA: Jossey Bass.

S. K. Watt & J. Linley (Eds.), (2013). *Creating Successful Multicultural Initiatives in Higher Education and Student Affairs*. New Directions in Student Services, San Francisco, CA: Jossey Bass.

Book Chapters

Watt, S. K. (2013). Designing and Implementing Multicultural Initiatives: Guiding Principles. In S. K. Watt & J. Linley (Eds.), *Creating Successful Multicultural Initiatives in Higher Education and Student Affairs* (114th ed., pp. 5-15). San Francisco, CA: New Direction in Student Services.

Watt, S. K., Golden, M., Schumacher, L. A.P, & Moreno, L. S. (2013). Courage in Multicultural Initiatives. In S. K. Watt & J. Linley (Eds.), *Creating Successful Multicultural Initiatives in Higher Education and Student Affairs* (114th ed., pp. 57-68). San Francisco, CA: New Direction in Student Services.

Liu, W. M., & Watt, S. K. (2012). Counseling and the culture of economic disadvantage. In C. Lee (Eds.), *Multicultural issues in counseling: New approaches to diversity (4th ed.)*. Alexandria, VA: ACA.

Watt, S. K. (2011). Moving Beyond the Talk: From Difficult Dialogues to Action. In *Armino, J., Torres, V. & Pope, R. Why Aren't We There Yet: Taking Personal Responsibility for Creating an Inclusive Campus*. Stylus Publishing, Washington, DC.

Watt, S. K. (2009). Facilitating Difficult Dialogues at the Intersections of Religious Privilege. In *Watt, S.K, Fairchild, E., & Goodman, K. (Eds). Intersections of Difficult Dialogues: Religious Privilege and Student Affairs Practice*. New Directions for Student Services. San Francisco, CA: Jossey Bass.

Constantine, M. G., Watt, S. K., Gainor, K. A., & Warren, A. K. (2005). Extension of Black racial identity theory to other cultural groups. In R. T. Carter (Eds.), *Handbook on racial-cultural counseling and psychology, Volume 1* (pp. 94-114). New York: Wiley.

Watt, S. K. (2003). Come to the river: Using spirituality to cope, resist and develop identity. In M. Howard-Hamilton (Eds.), *African American women in higher education: New directions for student services* (pp. 29-40). San Francisco, CA: Jossey Bass.

Robinson, T. R., & Watt, S. K. (2001). "Where no one goes begging": Converging gender, sexuality, and spiritual identities in counseling. In D. C. Locke, J. E. Meyers, & E. L. Herr (Eds.), *Handbook of counseling* (pp. 589-599). Thousand Oaks, CA: Sage Publications.

Watt, S. K., & Moore, J. A. (2001). Who are student athletes? In M. Howard-Hamilton & S. K. Watt (Eds.), *Student services for athletes: New directions for student services* (pp. 7-18). San Francisco, CA: Jossey Bass.

Exum, H., Moore, Q. L., & Watt, S. K. (1999). Transcultural counseling with African Americans revisited. In J. McFadden (Eds.), *Transcultural counseling (2nd ed.)* (pp. 171-219). Alexandria, VA: American Counseling Association.

Journal Articles - Refereed

Martin, A., Boadi, N., Fernandes, C., Watt, S. K., & Robinson-Wood, T. R. (2013). Applying Resistance Theory to Depression in Black Women. *Journal of Systemic Therapies*. Vol. 32(1) pp. 1-13.

Watt, S. K., Curtiss, G., Drummond, J., Kellogg, A., Lozano, A., Tagliapietra, N. G., & Rosas, M. (2009). Privileged Identity Exploration: Examining White Female Counselor Trainee's Reactions to Difficult Dialogue in the Classroom. *Counselor Education & Supervision*, 49, 86-105.

Watt, S. K. (2007). Developing cultural competence: Facilitating privileged identity exploration in student affairs practice. *College Student Affairs Journal 2007 Special Issue*, 26(2), 114-126.

- Watt, S. K. (2007). Difficult dialogues: Privilege and social justice in student affairs theory and practice. *Editor Special Issue of the College Student Affairs Journal, 26(2)*, Spring 2007.
- Watt, S. K. (2006). The Relationship between racial identity attitudes and psychosocial development of African American college peer mentors. *Western Journal of Black Studies, 30 (3)* (Summer 2006), 171-180.
- Watt, S. K. (2006). Racial identity attitudes, womanist identity attitudes, and self-esteem in African American college women attending historically Black single-sex and coeducational institutions. *Journal of College Student Development, 47*, 319-334.
- Watt, S. K., Howard-Hamilton, M., & Fairchild, E. (2004). An assessment of multicultural competence among resident advisors. *Journal of College and University Student Housing, 33(1)*, 32-37.
- Constantine, M. G., & Watt, S. K. (2002). Cultural congruity, womanist identity attitudes, and life satisfaction among African American women attending historically Black and predominantly White institutions. *Journal of College Student Development, 43(2)*, 184-194.
- Watt, S. K., Lupton-Smith, H. S., & Robinson, T. L. (2002). Building ego and racial identity development: A descriptive study of counselors-in-training. *Journal of Counseling and Development, 80(1)*, 94-100.
- Watt, S. K. (2000). Student affairs preparation programs in powerful partnerships. *The Georgia Journal of College Student Affairs, 14(2)*, 20-23.
- Watt, S. K. (1999). The story between the lines: A thematic discussion of the experience of racism. *Journal of Counseling and Development, 77*, 54-62.
- Ting, S. R., & Watt, S. K. (1999). Career development of women in student affairs. *College Student Affairs Journal, 18(2)*, 92-101.

Book Reviews

- Watt, S. K. (2010, May 1). Book Review [Review of the book *Helping College Students: Developing Essential Support Skills for Student Affairs Practice*, by Amy L. Reynolds] *Journal of College Student Development, 51*, 354-356.

Technical Reports

- Cooper, D. L., Watt, S. K., & Saunders, S. A. (1999). *Moving successfully from high school to college* (9th ed., vol. 31, pp. 1-12). Counseling and Human Development.

Presentations

Keynote Addresses

- Watt, S. K., *Keynote speaker, Impact of Generational Differences, Hawkeye Recruitment Conference*. Keynote Address presented at the Keynote presenter on Millennial Students and ways to work with this generation., Pomerantz Career Center and Levitt Center for University Advancement, University of Iowa, Iowa City, IA. (June 4, 2008).
- Watt, S. K., *Difficult Dialogues and Purposeful Practice in Addressing Racism*, Keynote Address presented at the Race, Privilege, and Culture III Conference, Women's Resource and Action Center, University of Iowa. (April 2008).

Watt, S. K., *Crossing values and crossing paths: Engaging in difficult dialogues about diversity in student affairs*. Keynote Address presented at the Given at the meeting of the Iowa State Personnel Association, Ames, IA. (October 2006).

Watt, S. K., *Engaging in difficult dialogues: Educating ourselves and our students about diversity*. Keynote Address presented at the meeting of the Missouri College Personnel Association, Lake of the Ozarks, MO. (September 2006).

Watt, S. K., Carney, K., Hart, Q., Dannon, D., & Wall, V., *Practitioner panel: Taking the pulse of our changing student population*. Keynote Address presented at the Invited keynote panelist at the ISPA/ICCSCA 2005 Conference, Cedar Rapids, IA. (October 2005).

Evans, N. J., Johnson, M., Wall, V., Watt, S. K., & Halamdaris, B., *The millennial student - In response to 9/11*. Keynote Address presented at the 2002 Conference of the Iowa Student Personnel Association, Ames, IA. (October 2002).

Howard-Hamilton, M., & Watt, S. K., *Invited to be keynote speakers*. Keynote Address presented at the National Association of Athletic Academic Advisors (N4A) National Convention, Salt Lake City, UT, (Declined). (June 2002).

Refereed Presentations

Watt, S. K., Sojka, K., Armstrong, M., Oppenheimer, J., & Ripperger, E., *Onlowa: An Immersion Program an Environmental View*. Paper presented at the 2013 American College Personnel National Convention, American College Personnel National Convention, Las Vegas, NV. (March 4, 2013).

Watt, S. K., Poullard, J., LePeau, L., & Mueller, J., *Power, Privilege, and Oppression Institute: Analyzing Difficult Dialogues Part 1 and 2*. Workshop presented at the 2011 American College Personnel Association International Meeting, American College Personnel Association, Baltimore, Maryland. (March 2011).

Watt, S. K., Poullard, J., LePeau, L., & Mueller, J., *Power, Privilege, and Oppression Institute: Analyzing Difficult Dialogues Part 1 and 2*. Workshop presented at the 2011 American College Personnel Association International Meeting, American College Personnel Association, Baltimore, Maryland. (March 2011).

Watt, S. K., *Exploring Privilege: Student Reactions to Racism, Heterosexism, and Ableism*, Paper presented at the 2009 Iowa Student Personnel Association Conference, Cedar Rapids, IA. (October 2009).

Watt, S. K., & Fairchild, E., *Intersections of Religious Privilege Institute: Difficult Dialogues in Student Affair Practice*. Paper presented at the American College Personnel Association (ACPA) 2009 National Convention (5 Program Institute based on New Directions in Student Services Issue). (April 2009).

Watt, S. K., Walehwa, J., & Moschenross, S. J., *Missteps, Power, Privilege, and Continuing the Dialogue Institute*. Paper presented at the American College Personnel Association (ACPA) 2009 National Convention (5 Program Institute), Washington, DC. (April 2009).

Watt, S. K., Walehwa, J., & Moschenross, S. J., *Missteps, Power, Privilege, and Continuing the Dialogue Institute*. Paper presented at the American College Personnel Association (ACPA) 2009 National Convention (5 Program Institute). (April 2009).

- Watt, S. K., & Mindrup, K., *Courageously Exploring Privilege: Students Reactions to Racism, Heterosexism, and Ableism*. Paper presented at the American College Personnel Association(ACPA)2009 National Convention. (April 2009).
- Watt, S. K., Arminio, J., Hernandez, J., Pasque, P., Rowan-Kenyon, H. T., & Wall, A. F., *Advancing Inclusion: Student Persistence, Women's Voices and Alcohol Use*. Paper presented at the American College Personnel(ACPA)2009 National Convention. (April 2009).
- Watt, S. K., Arminio, J., Hernandez, J., Pasque, P., Rowan-Kenyon, H. T., & Wall, A. F., *Advancing Inclusion: Student Persistence, Women's Voices and Alcohol Use*. Paper presented at the American College Personnel(ACPA)2009 National Convention. (April 2009).
- Watt, S. K., & LePeau, L., *Unmasking the Complexities of Diversity: An Entry-Level Practitioner Forum*. Paper presented at the American College Personnel Association (ACPA) 2008 National Convention. (April 2008).
- Watt, S. K., *Difficult Dialogues: Privilege and Social Justice in Student Affairs. A Roundtable Discussion on 2007 College Student Affairs Journal Special Issue. American College Personnel Association (ACPA) 2008 Convention*. Paper. (April 2008).
- Watt, S. K., *Facilitating Difficult Dialogues on Diversity: Uses of Privileged Identity Exploration (PIE) Model in the Classroom*. Paper presented at the Association of Counselor Education and Supervision 2007 Conference, Columbus, OH. (Accepted presentation, but unable to present). (October 2007).
- Watt, S. K., *Facilitating Difficult Dialogues on Race and Culture: Uses of Privileged Identity Exploration (PIE) Model*. Paper presented at the Winter Roundtable 2007 National Conference, New York City, New York. (February 2007).
- Watt, S. K., & Rosas, M., *Border crossing and difficult dialogues: Uses of the privileged identity exploration (PIE) model in the classroom*. Paper presented at the 2006 Convention of the Association for the Study of Higher Education, Anaheim, CA. (November 2006).
- Watt, S. K., *Facilitating difficult dialogues: Uses of privileged identity exploration (PIE) model in residence halls*. Paper presented at the UMR-ACUHO 2006 Annual Conference, Coralville, IA. (October 2006).
- Watt, S. K., *One piece at a time: Privileged identity exploration in student affairs practice*. Paper presented at the National Association of College Admissions Counselors, Regional Conference, Iowa City, IA. (Accepted, unable to present). (May 2006).
- Patton, L., Howard-Hamilton, M., Steward, D., Harper, S., Bonner, F., Bridge, B., McClure, M., Hughes, R., & Watt, S. K., *Being the difference: Black faculty and scholarship in student affairs*. Paper presented at the meeting of the American College Personnel Association, Indianapolis, IN. (March 2006).
- Watt, S. K., *Developing cultural competence: Privileged identity exploration in student affairs practice*. Paper presented at the meeting of the American College Personnel Association, Indianapolis, IN. (March 2006).
- Watt, S. K., *Delving deeper: Focusing on students' privileged identity exploration (PIE)*. Paper presented at the ISPA/ICCSCA 2005 Conference, Cedar Rapids, IA. (October 2005).
- Watt, S. K., Drummond, J., & Klein, J., *Making meaning of race at PWIs: Listening to White students. Presented at the 2005 Winter Roundtable Teachers College, New York, NY*. Paper. (February 2005).

- Watt, S. K., Drummond, J., Kellogg, A., & Guentzel, M., *Making meaning of race at PWIs: Listening to White students*. Paper presented at the meeting of the 2004 American College Personnel Association, Philadelphia, PA. (March 2004).
- Watt, S. K., Carney, K., Kellogg, A., Klein, J., & Nicoli, G., *Making meaning of race at PWIs: Listening to White students*. Paper presented at the 2003 Iowa State Personnel Association State Convention, Des Moines, IA. (October 2003).
- Watt, S. K., *A resistant spirit: Identity and African American women*. Paper, Presented at the Institute for the Study and Promotion of Race and Culture's Diversity Challenge: 30+ Years of Racial Identity, Boston, MA. (October 2003).
- Howard-Hamilton, M., Hinton, K. G., Watt, S. K., & Zamani, E., *Strengthening our communities: Supporting African American women in higher education*. Paper presented at the 2003 Annual Convention of the American College Personnel Association, Minneapolis, MN. (March 2003).
- Watt, S. K., *Graduate student development: Research and program design*. Paper presented at the In Sedlacek, W. , Watt, S.K. , Dilley, P., Hamrick, F., Inkelas, K., , Lowery, J. and Taylor, J., Emerging scholars research forum. Forum conducted at the 2003 American Counseling Association National Convention,, Minneapolis, MN. (March 2003).
- Jepsen, D., Allen, N., Lewis, P., Parmer, T., Watt, S. K., & Parham, T., *African American career development from multiple perspectives*. Paper presented at the 2002 National Conference, New Orleans, LA, American Counseling Association. (March 2002).
- Komives, S., Blimiling, S., Branch, K., Carpenter, S., Cawthorn, T., & Watt, S. K., *Facilitating research in the profession: A research roundtable.(Emerging Scholar Presentation)*. Paper presented at the American College Personnel Association National Convention, Minneapolis, MN. (March 2002).
- Kim, H., Watt, S. K., Howard-Hamilton, M. F., & Robinson, T. L., *Go tell it on the mountain: Narratives stories about teaching courses on race and culture*. Paper, Presented at the Institute for the Study and Promotion of Race and Culture's Diversity Challenge: How to Survive Teaching Courses on Race and Culture, Boston, MA. (October 2001).
- Washington, J., Watt, S. K., Felde, B., Evans, N., & Gause, B., *Keeping it real & telling the truth: Having authentic conversations across differences*. Paper presented at the meeting of the Iowa Student Personnel Association, Iowa City, IA. (October 2001).
- Watt, S. K., & Kim, H., *What lens do you use? Approaches to teaching courses on race and culture*. Paper, Presented at the Institute for the Study and Promotion of Race and Culture's Diversity Challenge: How to Survive Teaching Courses on Race and Culture, Boston, MA. (October 2001).
- Watt, S. K., *The complex multiple identity of African American college women*. Paper presented at the American College Personnel Association Conference, Boston, MA. (March 2001).
- Watt, S. K., *The spirit of a woman: Identity development and African American college women*. Paper presented at the American Counseling Association World Convention, San Antonio, TX. (March 2001).
- Howard-Hamilton, M., Watt, S. K., Norton, K., Yates, D., & Broughton, E., *Creating a supportive environment for student athletes*. Workshop presented at the Preconvention Workshop at the American College Personnel Association Conference, Boston, MA. (March 2001).
- Watson, L., Wright, D., Person, D., & Watt, S. K., *The professorate: Real perspectives from new and seasoned Black faculty*. Paper presented at the American College Personnel Association Conference, Washington, DC. (March 2000).

Watt, S. K., & Madison-Colmore, O., *Intersections of race, gender, class, and spiritual identities: Implications for counselors*. Workshop presented at the Preconvention Workshop at the Virginia Counselors Association Conference, Williamsburg, Virginia. (November 1999).

Watt, S. K., & Forrest, A., *Student athlete career development: Understanding the issues*. Paper presented at the Virginia Counselors Association Conference, Williamsburg, Virginia. (November 1999).

Ginter, E. J., Robinson, T. L., Constantine, M. G., Glauser, A. S., & Watt, S. K., *Stories about racism: Follow-up to the JCD's special issue on racism*. Paper presented at the American Counseling Association World Convention, San Diego, California. (April 1999).

Non-refereed Presentations

Watt, S. K., John, F., & Beverly, C., *Living Undivided: Explorations of Race, Identity, Soul and Role*. Workshop presented at the Center for Courage and Renewal, Center for Courage and Renewal, Atlanta, GA. (June 2013).

Watt, S. K., Mueller, J., Ali, N., Erkel, S., & Quaye, S., *Featured Panel: Cultivating Critical Discourse*. Panel presented at the 2013 American College Personnel Association National Convention, ACPA, Las Vegas, NV. (March 2013).

Watt, S. K., John, F., & Beverly, C., *Pre-session: Conversations at the Heart of Race*. Workshop presented at the Center for Courage and Renewal National Gathering, Center for Courage and Renewal, Estes Park, CO. (October 2012).

Watt, S. K., Stewart, D. L., Luis-Riera, J.-R., & Seifert, T., *Featured Panelist, Beginning Within: Faith and Meaning among Student Affairs Professionals, ACPA 2012 International Convention*. Panel presented at the 2012 American College Personnel Association International Convention, American College Personnel Association (ACPA), Louisville, Kentucky. (March 2012).

Watt, S. K., Barratt, W., Stewart, D. L., & Seifert, T., *Faith and Meaning Making, A Follow-Up Session*. Panel presented at the 2011 American College Personnel Association International Convention, American College Personnel, Baltimore, Maryland. (March 2011).

Watt, S. K., *Watt, S.K. Emerging Scholar Paper Discussant, 2010 American College Personnel Association National Convention, Baltimore, MD*. Symposium presented at the 2010 American College Personnel Association National Convention, Baltimore, MD, American College Personnel Association. (March 2010).

Contracts, Grants and Sponsored Research

Funded

Watt, Sherry Kay (Principal Investigator), "Development of an Instrument to Measure Privileged Identity Exploration," Sponsored by The University of Iowa, Career Development Award, The University of Iowa, \$30,000.00.

Watt, Sherry Kay (Principal Investigator), "Development of an Instrument to Measure Privileged Identity Exploration," Sponsored by Iowa Measurement Research Foundation, Private, \$34,186.00. (May 15, 2014–June 1, 2015)

Watt, Sherry Kay (Principal Investigator), "Faculty Success Program: National Center for Faculty Development & Diversity," Sponsored by National Center for Development and Diversity, Private, \$1,000.00. (August 2012–December 2012)

Watt, Sherry Kay (Principal Investigator), "Title: Exploring Facilitators' Reactions to a Diversity Retreat Experience," Sponsored by Center for Courage and Renewal, Other, \$2,000.00. (November 1, 2009–December 8, 2010)

Watt, Sherry Kay, "Crocco Institute, Center for Teaching," Sponsored by University of Iowa, Center for Teaching, The University of Iowa. (May 2010)

Watt, Sherry Kay, "Dean's Scholar Award," Sponsored by College of Education, University of Iowa, The University of Iowa, \$4,000.00. (September 1, 2008–September 30, 2008)

Watt, Sherry Kay (Senior Personnel), "Historically Black College and University Alliance Grant," Sponsored by National Science Foundation, Federal Government, \$1,800,000.00. (September 2002–September 2008)

Watt, Sherry Kay (Principal Investigator), "College of Education Research Grant, Consultation Atlasti for PIE Research Project," Sponsored by College of Education, University of Iowa, The University of Iowa, \$500.00. (April 1, 2008–April 30, 2008)

Watt, Sherry Kay, "Center for Courage and Renewal Facilitator's Preparation Program," Sponsored by Center for Courage and Renewal, Women's Resource and Action Center (WRAC), Other, \$4,700.00. (November 2007–April 2008)

Watt, Sherry Kay (Principal Investigator), "Title of Proposal: Examining Reactions to Difficult Dialogues on Race, Sexual Orientation, and Disability," Sponsored by University of Iowa, Career Development Award, The University of Iowa, \$30,000.00. (August 2007–December 2007)

Watt, Sherry Kay (Senior Personnel), "Alliance for Graduate Education and the Professoriate: Iowa AGEF," Sponsored by National Science Foundation, Federal Government, \$2,500,000.00. (September 2002–March 2007)

Watt, Sherry Kay (Principal Investigator), "College of Education Research Fund, Research Mentor Consultation Visit.," Sponsored by College of Education, University of Iowa, The University of Iowa, \$500.00. (March 2004)

Watt, Sherry Kay, "College of Education Research Fund Mini Grant," Sponsored by College of Education, University of Iowa, The University of Iowa, \$500.00. (September 1, 2002–September 1, 2003)

Watt, Sherry Kay (Principal Investigator), "Association of College and University Housing Officers International Grant Fund," Sponsored by Association of College and University Housing Officers International, Educational Institution, \$1,500.00. (April 2002–April 2003)

Watt, Sherry Kay (Principal Investigator), "College of Education Research Fund Mini Grant," Sponsored by College of Education, University of Iowa, The University of Iowa, \$500.00. (September 2002)

Watt, Sherry Kay, "Supplemental Funding to attend Evaluators' Institute," Sponsored by Opportunity at Iowa, University of Iowa, The University of Iowa, \$500.00. (August 1, 2002)

Watt, Sherry Kay, "Collaboration and Development of a Proposal for the Multicultural Education Certificate in the College of Education - with Cynthia Lewis (CI), Will Liu (P&Q), Katrina Sanders (EPLS), Sherry Watt (CRSD)," Sponsored by Opportunity at Iowa, University of Iowa, The University of Iowa, \$10,000.00. (June 1, 2002–July 30, 2002)

Watt, Sherry Kay (Principal Investigator), "College of Education Research Fund Mini Grant," Sponsored by College of Education, University of Iowa, The University of Iowa, \$500.00. (February 2002–March 2002)

Watt, Sherry Kay (Principal Investigator), "Emerging Scholar Award," Sponsored by American College Personnel Association, Educational Institution, \$1,000.00. (January 1, 2001–January 31, 2002)

Watt, Sherry Kay (Principal Investigator), "Old Gold Summer Fellowship," Sponsored by Office of the Provost, University of Iowa, The University of Iowa, \$5,500.00. (July 1, 2001–July 31, 2001)

Watt, Sherry Kay (Principal Investigator), "Edna Jones Memorial Grant," Sponsored by College of Education, University of Iowa, The University of Iowa, \$500.00. (May 1, 2001–May 31, 2001)

Watt, Sherry Kay (Principal Investigator), "College of Education Research Fund Mini Grant," Sponsored by College of Education, University of Iowa, The University of Iowa, \$200.00. (September 2000–May 2001)

Watt, Sherry Kay, "College of Education Research Fund Mini Grant," Sponsored by College of Education, University of Iowa, The University of Iowa, \$200.00. (September 1, 2000–September 30, 2000)

SERVICE

Current Professional Memberships

International

American Counseling Association

Association of Multicultural Counseling and Development

National

American College Counselors Association

American College Personnel Association

American Educational Researchers Association

Association for Counselor Education and Supervision

Association for the Study of Higher Education

Regional

Southern Association of College Student Affairs

State

Iowa Student Personnel Association

Professional Organization Offices Held

Virginia Association of Multicultural Counseling and Development. (August 1998–May 2000).
President

Professional Boards

Multicultural Institute for Advanced Thinking and Practice in Admission. (July 2001–September 2002).
MIATPA Board of Mentors, responsible for mentoring one scholar for the year.

Editorial and Review Activities

Journal of College Student Development, American College Personnel Association. (March 2009–Present).
Editorial Board, Journal of College Student Development

Southern Association of College Student Affairs Administrators. (August 2007–August 2011).
Associate Editor

Equity & Excellence in Education. (July 2009–September 2009).
Reviewer, Volume 43, No. 4 (November 2010)

Pat Leigh, Editor and Professor Iowa State University, Information Science Reference Publisher. (August 2008–December 2008). International Explorations of Technology Equity and the Digital Divide: Critical, Historical and Social Perspectives, Editorial Board Member

Southern Association of College Student Affairs Professionals (SACSA). (September 2005–December 2007).
Watt, S.K., Editor (2007). Difficult dialogues: Privilege and social justice in student affairs theory and practice. Special Issue of the College Student Affairs Journal, Vol. 26(2), Spring 2007. Proposal accepted through referred process.

College Student Affairs Journal, Southern Association of College Student Affairs Administrators. (August 1998–August 2001).
Reviewer

American Educational Researchers Association (AERA). (August 2000).
Conference Proposal Reviewer for AERA Division J: "Social, Cultural, and Political Contexts"

Committee Assignments

International

Co-Chair, 2014 AERA-Division J program committee as a section co-chair for Section 1: College Student Learning and Development. Adrianna Kezar, the Division-J Vice President., Higher Education. (April 2013–Present).
Co-chair who coordinates and reviews programs presented at the national convention.

Chair, Promising Practices, Research Papers, and Posters, ACPA 2013 Convention Program Planning Committee, Higher Education. (December 2011–April 2013).
Promising Practices, Research Papers, and Posters, ACPA 2013 Convention Program Planning Committee

National

American College Personnel Association, Presidential Task Force. (December 2006–March 2010).
Member, ACPA Presidential Task Force, 'Walk the Talk' Committee

American College Personnel Association, Presidential Task Force. (December 2006–March 2010).
Member, ACPA Presidential Task Force, 'Walk the Talk' Committee

American College Personnel Association. (December 2006).
Member, ACPA 2007 Convention Program Team, Research Program Review

University of Iowa

Student Success Team/Moving Forward Together Committee, University of Iowa, Office of the Provost. (May 2008–December 2010).
To lead discussions on how we might engage in transformational change on our campus related to diversity matters. The work of this initiative informed the OnIowa Project, hiring of the Chief Diversity Officer and other projects collaborations from Student Affairs and Academic Affairs.

Office of the Provost, University of Iowa, Faculty Development Council. (May 2008–May 2010).
Faculty Development Advisory Council, Member

Office of the Provost, Vice Provost Search Committee. (December 2009).
Vice Provost Search Committee

Office of the Provost, Student Success Team Retreat. (October 2009).
Co-Facilitator, Student Success Team Retreat

VP Student Services Unit Review, Office of the President, University of Iowa. (August 2008–August 2009).
Review Committee for Vice President for Student Services Unit, Member

Vice Provost Search, Office of Provost, University of Iowa. (November 2008–December 2008).
Vice Provost Search Committee, Member

Office of the Provost, University of Iowa. (August 2008–December 2008).
Convener/Chair, Cultural Competence Work Group

VP Student Services Unit Review, University of Iowa. (August 1, 2008–August 31, 2008).
Review Committee for Vice President for Student Services, Member

UI Student Support Services. (November 2005–May 2007).
External Review Committee Member

Student Disability Services, University of Iowa. (April 2006–May 2006).
Search Committee, Student Disability Services Staff Position

College of Education

College of Education, Multicultural Task Force. (February 2010–May 2010).
Multicultural Education Task Force

DEO Search, Education, Leadership, and Policy Studies, College of Education, University of Iowa. (August 2008–December 2008).
DEO Search, Department Executive Officer Search Committee, Member

College of Education, Diversity Certificate Program. (August 2002–August 2007).
Co-Initiator, Diversity Certificate Program. Includes Katrina Sanders, Cynthia Lewis, Will Liu, and Tarrell Portman

Education Policy and Leadership Studies Department. (September 2002–December 2002).
Search Committee, Higher Education Position.

Department

Chair, Comprehensive Exam Committee, HESA Program, EPLS. (August 2010–Present).
Coordinating the writing of the doctoral and masters-level comprehensive exams questions.

Counseling, Rehabilitation, and Student Development, Comprehensive Exam Committee. (February 2003–March 2011).
Chair and/or Member, Comprehensive Examination Committee

Leadership Certificate Advisory Committee, University of Iowa. (September 2009–December 2010).
Member of the advisory committee that developed the curriculum and a joint course for students enrolled in the Leadership Certificate Program.

Counseling, Rehabilitation, and Student Development Department, College of Education, University of Iowa. (June 2005–May 2008).
Committee Chair, Faculty Retreat

Counseling, Rehabilitation, and Student Development Department. (September 2005–August 2007).
Chair, CRSD Doctoral Student Professional Development Task Force

Counseling, Rehabilitation, and Student Development. (August 2003–May 2005).
Chair, Multicultural Competencies Committee

Counseling, Rehabilitation, and Student Development Department. (February 2003–March 2004).
Chair, SDP Ph.D. Program Review and Revision, lead the charge to redesign the doctoral degree program for student development. The program became a CACREP Counselor Education program with emphasis in Student Development.

Consulting

K-12

Penn Elementary, North Liberty, Iowa. (May 2006).
Facilitated a parent focus group and consulted with principal about ways to improve cultural climate

Higher Education

Dental School, University of Iowa, University of Iowa. (November 2010–December 2010).
Worked with my masters level students to conduct an environmental assessment of the Dental School. Our recommendations were applied to help the college with student programs and to develop strategies related to diversity initiatives.

Diversity Initiatives, Western Illinois University-Quad Cities, State. (August 2008–December 2010).
Worked with my doctoral and masters students on a multi-year project where we did an environmental assessment and also devised a recommendation for next steps for the institution on diversity initiatives.

Teaching and Learning Department, College of Education. (July 2006–August 2006).
Designed and Facilitated, Recruitment and Retention Workshop

Non-School

Consultant, Diversity Work Plan Implementation, Center for Courage and Renewal, National. (August 1, 2012–August 31, 2012). Implementing Diversity Task Force Recommendations for the Center for Courage Renewal

Peer Coaching Training, Center for Courage and Renewal, International. (February 2012–August 2012). Learning a new design for small group virtual dialogue

Member, Diversity Task Force, Center for Courage and Renewal, National. (April 2010–January 2012). Task Force Member, Retreat Leader

Onlwa Environmental Assessment, Vice President of Student Affairs, University of Iowa, University of Iowa. (August 2011–December 2011).
Worked with masters-level students to conduct an environmental assessment of the Onlwa program's inaugural year.

Center for Courage and Renewal, Research and Consultation Meeting. (January 2009).
Research and Consultation Meeting, Invitation Member

Workshops

K-12

West Liberty Schools, Being Culturally Competent: Exploring Intersections of Poverty, Privilege, and Cultural Difference, State. (January 13, 2014).
Facilitator, Being Culturally Competent: Exploring Intersections of Poverty, Privilege, and Cultural Difference

West Liberty Schools, Moving Beyond the Talk: Cultivating Cultural Competence, State. (August 16, 2013).
Facilitator, Moving Beyond the Talk: Cultivating Cultural Competence

City High School, Iowa City Public Schools. (May 2008).
Guest Lecture on Racial Identity

Higher Education

St. Ambrose University, Moving Beyond the Talk: Effective Strategies for Facilitating Difficult Dialogues, State. (May 4, 2012).
Facilitator, Moving Beyond the Talk: Effective Strategies for Facilitating Difficult Dialogues

Facilitator: Power, Privilege, and Oppression: A Self-Exploration of Identity, Saint Louis University, Department. (June 2008).
Workshop facilitator for a professional development retreat for student affairs staff.

Non-School

Knowing Students: Being a More Effective Teacher, Northeastern Iowa Community College (NICC). (October 2010).
To facilitate a workshop inviting faculty to reflect on their role and relationship with students.

Diversity Workshop, Dental School University of Iowa, Department. (August 2010).
To facilitate a diversity workshop to the first year dental students to assist in broadening their perspective and increasing their readiness to receive clients from various backgrounds.

Iowa Substance Abuse and Domestic Violence Conference (ISAH). (May 2009).
Keynote Speaker, Difficult Dialogues and You: Identifying and Diffusing Defensive Behaviors.

Presenter, Privileged Identity Model, Iowa Substance Abuse Counselors Conference, State. (May 2009).
To invite counselors to explore defensive behaviors exhibited by clients and colleagues.

U.S. Department of Education, Ombudsperson Office. (May 2008).
Difficult Dialogues and You: Identifying and Diffusing Defensive Behaviors, Facilitator

Facilitator/Presenter, Diversity Focus. (October 2007).
Presenter, Learning Styles and Presentation Strategies: Uses of the Privileged Identity Exploration (PIE) Model in Practice.

Residence Life, Coe College. (August 2007).
Presenter, Coe College Residential Life Diversity Training.

Residence Life, Coe College. (August 2007).
Resident Assistant Training, Diversity Awareness

University of Iowa Annual Summer School for Helping Professionals. (August 2007).
Presenter, Strategies for Facilitating Difficult Dialogues about Diversity.

Iowa Alliance for Graduate Education and the Professoriate. (June 2006).
Mentor Training Workshop: Creating Welcoming Environments

Alliance for Graduate Education and the Professoriate, (AGEP). (June 2005).
Mentor Training and Evaluation Report Workshop

University of Iowa Annual Summer School for Helping Professionals. (August 2004).
Presenter, Defining Spirituality: Uses in Counseling Individuals and Groups

Alliance for Graduate Education and the Professoriate,(AGEP). (June 2004).
Mentor Training and Evaluation Report Workshop

University of Iowa Annual Summer School for Helping Professionals. (August 2003).
Presenter, Counseling the Whole Client: Spirituality and the Cultural Context

Alliance for Graduate Education and the Professoriate,(AGEP). (June 2003).
Mentor Training and Evaluation Report Workshop

University of Iowa Annual Summer School For Helping Professionals. (August 2002).
Presenter, Spirituality and Counseling within a Cultural Context

Guest Lecture

K-12

Guest Lecturer, 'Where I'm From', Penn Elementary, 6th Graders, Iowa City Public Schools, Local.
(January 2006–May 2012).
Multiple-year presenter for Penn Elementary 6th graders. A diversity initiative to create understanding across lines of difference.

Presenter, Difficult Dialogues and You, Iowa City Public Schools, Martin Luther King Holiday Inservice,
Local. (January 2010).

Invited to present to school teachers to encourage reflection on diffusing defensive behaviors.

Higher Education

- University Counseling Center, University of Iowa. (October 2009).
Topic: Self Exploration and working w/African American Student
- Opportunities in Education Course, University of Iowa. (April 2009).
Guest, Lecturer on Careers in Student Affairs/Counseling
- Office of Vice Provost for Student Affairs, Oregon State University. (February 2009).
Diversity and You: Identifying and Diffusing Difficult Dialogues, Invited Workshop Facilitator
- Coe College, Cedar Rapids, Iowa. (December 2008).
Facilitating and Participating in Difficult Diversity Dialogues, Invited Speaker
- Pomerantz Career Center, University of Iowa, Career Internship Summit. (June 2008).
The Impact of Generational Differences Address/Workshop
- Women's Resource and Action Center, University of Iowa. (June 2008).
N.E.W Diversity Training Session, Co-facilitator
- College of Nursing, University of Iowa. (January 2008).
Watt, S.K. (January, 2008). Strategies for Facilitating Difficult Dialogues about Diversity.
- Delta Sigma Theta Sorority, Iowa City/Cedar Rapids Alumni Association. (November 2007).
Mentoring Panel for Undergraduate and Graduates at the University of Iowa, Panelist
- Periodontics Dentistry, University of Iowa. (August 2007).
Watt, S.K.(August, 2007). The Impact of Generational Differences on Faculty-Student Interactions in Adult Education.
- Family Dentistry, University of Iowa. (July 2007).
Watt, S.K. (July, 2007). The Impact of Generational Differences on Faculty-Student Interactions in Adult Education.
- College of Business, University of Iowa. (May 2007).
Watt, S.K. (June, 2007). Creating Welcoming Environments: Uses of the Privileged Identity Exploration (PIE) Model.
- Belin-Blank Honors Program, University of Iowa. (March 2007).
Watt, S.K. (March, 2007). Facilitating Difficult Dialogues about Diversity.
- University Diversity Charter Committee, University of Iowa. (January 2007).
MLK Program, Panel Member
- College of Education, Celebrate the Talent Series. (May 2006).
Uses of the Privileged Identity Exploration (PIE) Model in the Classroom, Brown Bag Lunch Presentation
- UI Student Support Services. (February 2006).
Guest Speaker, Friday After Class Series (FAC)
- Graduate Student Development Association, UI. (December 2005).
Brown Bag Guest Speaker, Balance and Student Affairs Practice

University of Iowa, Housing and Residence Life. (February 2003).
Watt, S.K., (February, 2003). Multiculturalism and Residence Halls.

Diversity Committee, College of Education, University of Iowa. (January 2001).
Watt, S.K. (January, 2001). MLK Celebration, "The Spirit of a Woman: A Qualitative Research Study".
College of Education, Diversity Committee.

College of Education, University of Iowa. (May 2000).
Watt, S.K. (May, 2000). Research Presentation, The Spirit of a Woman: A Qualitative Research
Study, Emeritus Faculty Luncheon.

Non-School

Guest Lecturer, Facilitating Difficult Classroom Discussions of "Hot" Topics, Center for Teaching,
University of Iowa, University of Iowa. (September 1, 2010–September 30, 2010).
Invited to guest lecture on research related to facilitating difficult discussions on social issues.

N.E.W. Presenter, Women's Resource and Action Center, University of Iowa. (June 2010).
N.E.W Leadership Development Program

Guest Speaker, Creating Welcoming Classroom Environments, Building a Global Community, Offices of
International Student Services, University of Iowa. (February 1, 2010–February 28, 2010).
Co-Facilitated a workshop on creating a welcoming environment for faculty and staff.

Watt Privileged Identity Exploration Model, Social Work Department, University of Iowa, Department.
(March 2009).
Guest Lecturer

New Faculty Orientation, Provost's Office, University of Iowa, University of Iowa. (August 2008).
A panelist for new faculty orientation.

Guest Discussant, Race, Privilege, and Cultural Competence Workshop, WRAC, University of Iowa,
Local. (April 2007).
Facilitated a small group discussion.

Other Services

College of Education and Provost's Office, University of Iowa and Iowa City Public Schools. (May 2008–
December 2010).
Instructor and Creator, Leadership and Public Service Course for Undergraduate Mentors

National Science Foundation, AGEP Grant. (August 2002–August 2005).
Watt, S.K., & Drummond, J. Iowa AGEP Third Year Evaluation Report.