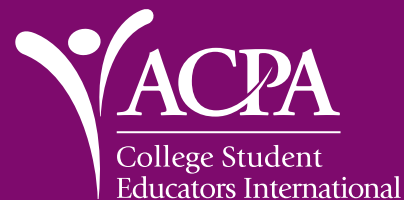


2008-09 ANNUAL REPORT

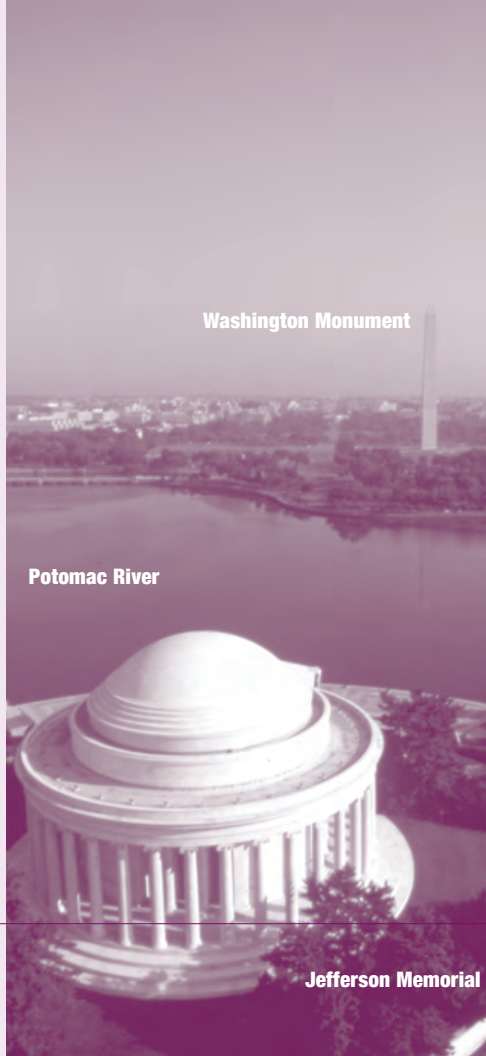


about ACPA

Founded in 1924 by May Cheney, American College Personnel Association (ACPA) grew from forty-six members within five years to nearly 9,000 today. Headquartered at the National Center for Higher Education in Washington, DC, ACPA represents individual professionals, faculty, students, educational institutions, organizations, and companies. They all share a common interest – to support and foster college student learning throughout campuses across the country and around the world.

ACPA's core values remain strong.

The education and development of the total student; respect for diversity and human dignity; inclusiveness in membership involvement and access to the decision making process; advancement of the student affairs profession through continuous education; and advocacy on issues pertaining to all constituents are common practice among members.



Washington Monument

Potomac River

Jefferson Memorial

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president perillo

Dear College Student Educator,

Together, during 2008-2009, ACPA leaders and members had the “power to imagine and courage to act” to make our 85th year the strongest, boldest and brightest yet. We...

- Finalized and disseminated ACPA's new strategic plan for 2008-2013.
- Ensured the effective transition of our new governance structure.
- Appointed the Task Force for the Future of the Profession in partnership with NASPA.
- Conducted the review of our placement operation and are implementing new services.
- Approved the acquisition of a digital blueprint to improve ACPA technologies.
- Served as effective and thoughtful financial stewards during one of the most difficult economic times in the history of our country.
- Enhanced and improved training and orientation for all ACPA leaders.
- Became a founding member of The Higher Education Mental Health Alliance.
- Commissioned a benchmarking report for corporate sponsorships.
- Developed a member recruitment tool for conventions via a new Involvement Headquarters.

- Produced and distributed a monograph on the ACPA Professional Development Competency Model.
- Developed a comprehensive membership recruitment and retention plan.
- Recorded unprecedented attendance at state conferences.
- Celebrated 85 years with nearly 4,000 members in Metro DC in March 2009.
- Strengthened collaborative work between state and international divisions, standing committees and commissions.

And these, dear colleagues, are just highlights! We are a powerful people and members of a value-centered, forward thinking and strong association. Together, we made a difference for each other, our profession and, most importantly, our students.

Thank you for a transformative year together. I believe in ACPA because I believe in YOU!



Patricia A. Perillo, Ph.D.



executive director roberts

December 2009

Welcome to the 2008-2009 ACPA Annual Report.

The 85th Anniversary (1924-2009) of our association was a wonderful milestone for student affairs in higher education during this academic year. Metro DC was a wonderful setting to host our anniversary convention at the new National Harbor. Those of you who were able to join us hopefully engaged in a rich and stimulating professional growth experience.

This annual report will mark the conclusion of six wonderful years that I've had the honor and privilege to work with each of you as Executive Director, to advance our profession and the association. As I reflect on this year there were many historic events that will help shape American higher education into the future: the economic recession's of historic impact on families and student, the election of Barack Obama as the first U.S. President who is African-American, federal stimulus money to assist higher education with federal financial aid and support to community colleges for workforce development, just to mention a few.

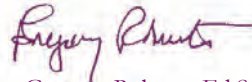
We also began two task forces this year that reflect current areas of

societal emphasis with anticipation that enough interest will develop to create a commission on religion, faith and spirituality and a commission on student athletes and recreation. These two topical areas have tremendous impact on our traditional college age students in the USA. The question is how do we as educators prepare ourselves to embrace these areas of interest to students and teach and model at the same time.

One last thing, our efforts this year to become more global in our interest and span of knowledge was enhanced at the annual convention as we hosted many delegations from around the globe but most notably those from China, Canada, Jamaica, South Africa and Qatar.

There are many accomplishments you will read about in this annual report and it is my desire that you will share your appreciation with the dedicated and hardworking colleagues and staff who make ACPA the premier professional association it is!

Thank you!

A handwritten signature in black ink, appearing to read "Gregory Roberts", written over a light blue rectangular background.

Gregory Roberts, Ed.S.

2008-09 MEMBERSHIP BREAKDOWN

GENERAL	5,363
STUDENT	2,056
INSTITUTIONAL	505
TRANSITIONAL	144
ASSOCIATE	104
LIFE	90
EMERITUS	67
TOTAL	8,329

membership

GENERAL

This category represents any person whose responsibilities relate to student affairs and human development employed at an accredited institution of higher education.

STUDENT

This category represents any person who is currently engaged in graduate studies in an accredited graduate school in courses related to the student affairs profession and not employed full-time. Also included in this category is any person in their undergraduate study expressing an interest in pursuing graduate studies in College Student Development/Administration.

INSTITUTIONAL

This category represents any accredited institution in the United States and around the world.

TRANSITIONAL

This category represents any current student member in good standing, renewing their membership within one year of graduating.

ASSOCIATE

This category represents any person expressing an interest in and support of the Association's purpose, goals, and core values and does not work at an institution of higher education.

EMERITUS

This category represents any current or former ACPA general member who is retired from his or her higher education institution and is unemployed full-time.

ORGANIZATIONAL

This category represents organizations that are not a college or university.

2008-09 ACPA CORPORATE PARTNERS

PLATINUM – \$15,000+

- American Campus Communities
- William Spelman Executive Search

GOLD – \$7,500+

- On Campus Marketing
- Allen & O'Hara

SILVER – \$5,000+

- Student Voice

BRONZE – \$3,500+

- PublicIDentity

corporate relations

2008-09 Sponsors for ACPA programs:

- The Allen & O'Hara – Donna M. Bourassa Mid-level Management Institute and research grants;
- American Campus Communities – internship;
- Forrest T. Jones – Next Generation Conference;
- TeamWorks – Next Generation Conference;
- Outside the Classroom – Commission for Alcohol and Other Drugs;
- William Spelman Executive Search – SSAO Symposium Series and Placement and Career Services;
- Turning Technologies – 2009 Metro DC Convention;
- USA Today – ACPA Foundation Diamond Honoree;
- Student Voice – Assessment Conference, 2009 Metro DC Convention, research grants;
- Johns Hopkins University Press – 2009 Metro DC Convention.

- **Maryland College Personnel Association** co-sponsored Assessment Day Conference with the University of Maryland, Baltimore County, and the University of Maryland Student Affairs Conference.

- **Michigan College Personnel Association** sponsored two major conference with service themes “Beyond the Campus: Higher Education's Role in Revitalizing our Communities” and “Making your Mark While Making a Difference.”

- While celebrating its 40th Anniversary, **Minnesota College Personnel Association** was awarded ACPA Outstanding State/International Division of the Year.

- The **New Hampshire College Personnel Association** increased its membership by 500%.

- **College Student Personnel Association-New York State**, in collaboration with Ithaca College, sponsored a drive-in on sustainability titled, “Show Me the Green.”

- **North Carolina College Personnel Association** co-sponsored “ACPA On The Road” at Davidson College.

- **Ohio College Personnel Association** co-hosted the bi-annual Mid-Level Managers Institute with Spelman & Johnson.

- **South Carolina College Personnel Association** along with the state Commission on Higher Education Foundation and the International Campus Law Enforcement Association hosted a successful joint conference.

- The **ACPA Governing Board** finalized and disseminated ACPA's new strategic plan for 2008-2013, and appointed the following:
 - The Task Force For The Future Of The Profession (with NASPA);
 - Placement Review And Implementation teams;
 - ACPA Convention Review Committee; and
 - Recruitment and Retention Committee.

activity highlights

- Formation of a **Professional Development Advisory Committee** made up of representatives from all commissions and standing committees

- **The ACPA Foundation** sponsored scholarships for graduate students and new professionals to the 2009 Metro DC Annual Convention.

- Two new **ACPA Books** were published – *Making Good on the Promise: Student Affairs Professionals With Disabilities* and *Maybe I Should...Case Studies on Ethics for Student Affairs Professionals*.

- ACPA is a charter member of **The Higher Education Mental Health Alliance** through efforts by the **Commission for Counseling & Psychological Services**.

- **Standing Committee for Lesbian, Gay, Bisexual and Transgender Awareness** awarded two Paul Hart Fund scholarships for the 2009 Metro DC Convention.

- **Commission for Admissions, Orientation & First Year** was awarded the ACPA Commission Award for Excellence in Membership.

- **Commission for Academic Affairs Administration** collaborated with the **Virginia College Personnel Association** to sponsor a drive-in conference, "The Ethical Landscape of Academic Affairs," at George Mason University.

- **Commission for Assessment & Evaluation** successfully co-sponsored Assessment Drive-Ins with the **Georgia College Personnel Association** and **New Hampshire College Personnel Association**.

- Scholarships for the Next Generation Conference was provided by the **Commission for Assessment & Evaluation** (eight), **Commission for Commuter Students & Adult Learners** (two), **Standing Committee for Lesbian, Gay, Bisexual and Transgender Awareness** (two), **Commission for Wellness** (1).

- **Commission for Housing & Residential Life** and the **Commission for Assessment & Evaluation** partnered to the logistics for the **ACPA Residential Curriculum Institute**.

- **Commission for Social Justice Educators** established an Ally Institute in collaboration with faculty at Iowa State University.

- **Commission for Student Involvement** hosted its first Webinar, *Deeper Learning in Leadership, Helping College Students Find the Potential Within*.

2008-09 GOVERNING BOARD (effective July 1, 2008)

President
Patricia Perillo
Davidson College (North Carolina)

Vice President
Tom Jackson, Jr.
University of Louisville (Kentucky)

Past President
Vasti Torres
Indiana University Bloomington

Director of External Relations
Mela Dutka
Washington College (Maryland)

Director of Membership Development
Keith Humphrey
University of Arizona

Treasurer/Secretary
Gregory Roberts (ex-officio)
ACPA Executive Director

Member-At-Large Mid-Level
Nicole Roop
University of Maryland, College Park

Director of Equity and Inclusion
Lori Patton
Iowa State University

Director of Professional Development
Dwayne Todd
Columbus College of Art and Design (Ohio)

Member-At-Large Faculty
Matt Wawrzynski
Michigan State University

Member-at-Large Entry Level
John Summerlot
Indiana University – Bloomington

Member-at-Large Senior Level
Christine Strong
State University of New York College-Potsdam

Director of Research and Scholarship
Robert Reason
Pennsylvania State University, University Park

2008-09 ASSEMBLY (effective July 1, 2007)

Vice President
Tom Jackson, Jr.
University of Louisville (Kentucky)

Coordinator for Standing Committees
Mary Tregoning
University of California, Riverside

Coordinator for Commissions
Alice Mitchell
University of Maryland, College Park

Coordinator for State Divisions
Melissa Jones
Virginia Commonwealth University

Coordinator for International Divisions
Thelora Reynolds
University of the West Indies – Mona

Director of Equity and Inclusion
Lori Patton (ex officio)
Iowa State University

COMMISSION CHAIRS

Academic Affairs Administrators T. Lynn Hogan, Florida State University • **Academic Support in Higher Education** Gene Chintala, Tiffin University • **Administrative Leadership** Kent Sampson, Oklahoma State University • **Admissions, Orientation, First-Year Experience** Jennifer Keup, University of California, Los Angeles • **Alcohol and Other Drug Issues** Tom Hall, University of Central Florida • **Assessment for Student Development** Gavin Henning, Dartmouth College • **Career Development** Farouk Day, University of Florida • **Student Conduct and Legal Issues** J. Allen Ward, Brown University • **Commuter Students and Adult Learners** Leslie L. Perkins, The Art Institute of Washington • **Counseling and Psychological Services** Chanda C. Corbett, Loyola College • **Graduate & Professional School Educators** Teresa Raetz, University of Georgia at Gwinneett • **Housing and Residence Life** Adrian Gage, Worcester State College • **Global Dimensions of Student Development** Hind Mari, University of Massachusetts, Amherst • **Social Justice Educators** Kristi Lonardo, New York University • **Professional Preparation** Debora Liddell, University of Iowa • **Student Development in the Two Year College** Randy Dean, Richard Bland College • **Student Involvement** David Rachita, University of Houston-Clear Lake • **Wellness** Kim Lewis, University of South Carolina

STATE/INTERTIONAL DIVISIONS PRESIDENTS

Arkansas Kevin B. Hamilton, University of Central Arkansas • **California** Eddie Dominguez, California State University-Fresno • **Colorado** Maria Hoffman, University of Colorado-Boulder • **Georgia** Eddie Howard, Augusta State University • **Illinois** Jennifer Bonarek, Concordia University-Chicago • **Kentucky** Patrick Noltemeyer, Centre College • **Massachusetts** Mary Wegmann, Emerson College • **Maryland** Mike Taberski, Mount St. Mary's University • **Maine** Denise Nelson, University of Southern Maine • **Michigan** Amy Karaban, University of Michigan-Dearborn • **Minnesota** Matthew Antonio Bosch, North Hennepin Community College • **Missouri** Ron Laue, Washington University in St. Louis • **North Carolina** Lori Haight, Meredith College • **New Hampshire** Brett Gagnon, University of New Hampshire • **New York** Peter Fagan, Pratt at Munson-Williams-Proctor Institute • **Ohio** Michael Griest, Urbana University • **Pennsylvania** Daniel Kennedy, Carnegie Mellon University • **South Carolina** Roberta Bigger, Wofford College • **South Dakota** Mandy Papart, Dakota State University • **Virginia** Mecca Marsh, George Mason University • **Wisconsin** Paul Shepard, University of Wisconsin-River Falls • **Caribbean Tertiary Level** Jacqueline Austin, Barbados Community College



awards

2009 Association Awards

Emerging Scholars

- **Alyssa N. Bryant** North Carolina State University
- **John P. Dugan** Loyola University Chicago (Illinois)
- **Dawn Rene Johnson** Syracuse University (New York)
- **Samuel D. Museus** University of Massachusetts Boston
- **Stephen John Quayle** University of Maryland, College Park

Senior Scholars Awards

Senior Scholars

- **Jill Ellen Carnaghi** Washington University in St. Louis
- **Michael J. Cuyjet** University of Louisville
- **Susan Robb Jones** University of Maryland, College Park

Esther Lloyd-Jones Professional Service Award

Mike D'Attilio College of St. Rose (New York)

Excellence in Practice

Wayne Griffin University of Florida

Voice of Inclusion Medallion Awards

Individual

- **Randall (Randy) McCrillis** University of Nevada, Las Vegas

Exemplary Program

- **University of Pennsylvania** PACE (Programs for Awareness in Cultural Education)
- **University of Massachusetts, Amherst** Our Body Politics

ACPA Lifetime Achievement Award

Cynthia S. Johnson

Contribution to Higher Education Award Council for the Advancement of Standards (CAS)

Presidential Citation

Keith Humphrey University of Arizona

For complete listings of Standing Committee, State/International Division, Commission and Annuity Coepris awards, please visit myacpa.org.

2009 DIAMOND HONOREES

Established in 1999, this program recognizes the following individuals for their outstanding contributions to students and our profession.

Jacqueline J. Austin

Kevin Rome

Tyrone Bledsoe

James D. Studer

Larry H. Dietz

Stephen C. Sutton, Ed.D.

W. Garry Johnson

Steven J. Tyrell

L. Knefelkamp

Matthew R. Wawrzynski

Jane McCormick Lewis

John D. Welty

John A. Mueller

Maureen E. Wilson

Michelle Myers-Brown

acpa foundation

Board of Trustees

Constance L. Foley, ACPA Foundation President
Slippery Rock University (Pennsylvania)

Andy McDade, ACPA Foundation Secretary
On Campus Marketing

Patty Perillo, ACPA President
Davidson College (North Carolina)

Lynn Willett,
Coastal Carolina University (North Carolina)

Mary Ann Ryan
University of St. Thomas (Minnesota)

Doug Fraser, ACPA Foundation Treasurer
Student Voice

Vasti Torres, ACPA Past President
Indiana University - Bloomington

Tom Jackson, Jr., ACPA Vice President
University of Louisville (Kentucky)

Gregory Roberts
ACPA Executive Director (ex-officio)

Ron Campbell,
ACPA Director of Corporate Relations (ex-officio)

Terry D. Piper
California State University, Northridge

Teri Bump
American Campus Communities

B. Lynne Reeder
University of North Carolina - Wilmington

Nancy Hunter Denney
Potential Leadership Training
Jean Paratore
Southern Illinois University Carbondale (Emerita)

Carmen Neuberger
Past Executive Director of ACPA (Emerita)

Leila V. Moore,
University of New Hampshire (Emerita)

Howie Dumhart
Collegiate Express

Paul Shang
University of Missouri - Kansas City

Jeanne Steffes, ACPA Past President
Syracuse University (New York)

Susan Salvador
Monroe Community College (New York)

Bonita Jacobs
University of North Texas

Kathy Humphrey
University of Pittsburgh (Pennsylvania)

Joseph Cicala
Alvernia University (Pennsylvania)

Charlie Fey
University of Akron (Ohio)

Robin Diana
The College at Brockport (New York)
Teamworks

Paul M. Oliaro
California State University - Fresno

INDEPENDENT AUDITOR'S REPORT

Governing Board
American College Personnel Association
Washington, DC

We have audited the statements of financial position of the **American College Personnel Association** (a not-for profit organization) as of June 30, 2009 and 2008, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the **American College Personnel Association** as of June 30, 2009 and 2008, and the changes in its net assets and cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Kositzka, Wicks and Company
Alexandria, Virginia
October 30, 2009

ASSETS

Current Assets	2009	2008
Cash	\$ 778,485	\$ 994,633
Investments	876,625	1,045,955
Certificate of Deposits	—	—
Accounts Receivable	42,466	46,394
Prepaid Expenses	48,101	55,419
Dues from related party	5,089	12,048
Total Current Assets	\$ 1,750,739	\$ 2,154,449
Property At Cost		
Furniture & Fixtures	\$ 65,174	\$ 58,014
Office Equipment & Software	117,046	110,141
Leasehold Improvements	89,735	89,735
	194,423	234,553
Accumulated Depreciation	(236,528)	(212,079)
Total Property, Net	\$ 35,427	\$ 45,811
Total Assets	\$ 1,786,166	\$ 2,200,260

LIABILITIES

Current Liabilities	2009	2008
Accounts Payable	\$ 77,948	\$ 60,323
Accrued Vacation	—	35,720
Deferred Income	526,955	512,043
Total Liabilities	\$ 604,903	\$ 608,086
NET ASSETS		
Unrestricted	\$ 1,138,106	\$ 1,545,554
Temporarily Restricted	43,157	46,620
TOTAL NET ASSETS	\$ 1,181,263	\$ 1,592,174
TOTAL LIABILITIES & NET ASSETS	\$ 1,786,166	\$ 2,200,260

statement of financial position

STAFF (2008-09)

Director of Member Initiatives – State & International

Mariam Boney
B.S., M.S. Syracuse University

Associate Executive Director

Peter D. Brown
B.A. University of Denver; M.S. Western Illinois University

Director of Corporate Relations

Ron Campbell
B.A. Heidelberg College; M.A. Montclair State University

Director of Marketing & Public Relations

Stanton Cheah
B.A. Towson University; M.A. University of Baltimore

Graduate Assistant

Kristan Cilente
B.A. The College of William and Mary; M.A. University of Arizona;
Ph.D. candidate University of Maryland, College Park

Office Manager/Executive Assistant

Marguerite Comfort
B.A. American University (DC)

Acting Director of Administration

Brian D. Dusbiber
B.S., M.A. Eastern Michigan University; Ed.D. University of St. Thomas

Office Assistant

Faye Easley

American Campus Communities

Graduate Research Assistant 2008–09

Dana Frommer
B.S. Cook College, Rutgers University;
M.A. candidate The George Washington University

Manager of Fiscal Services

Tom Gentry
B.S. University of Tennessee; M.S. The Johns Hopkins University

Coordinator of Membership & Convention Services

Stephanie M. Gatson
B.S. Catholic University of America

Director of Information Technology

Michael C. Hernandez

Membership Associate

Aleasha Mayo
B.A. Howard University

Administrative Associate

Patricia Pondeva
B.A. Friends University (Kansas); M.Sc. Florida State University

Web Developer

Ramesh Ravala
B.A., Kakatiya University, Warangal, India, M.B.A. Osmania University, Hyderabad, India
P.G.D.C.A. (Post Graduate Diploma in Computer Applications) C.M.C, Hyderabad, India

Executive Director

Gregory Roberts
B.Sc., M.S. Indiana University – Bloomington; Ed.S. University of Missouri – Kansas City

Student Assistant

Justin Roberts
B.S. candidate George Washington University

Director of Educational Programs and Publications

Vernon Wall
B.A. North Carolina State University; M.A. Indiana University

international office

U.S. Capitol



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and the American Council on Education (ACE)

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