Ethical Decision-Making Model for Student Affairs

Kocet, McCauley, & Thompson (2009)

- 1. Develop an ethical worldview.
- 2. Identify the ethical dilemma/problem.
- 3. Weigh competing ethical principles.
- 4. Select relevant ethical guidelines/professional standards.
- 5. Examine potential cultural/contextual issues impacting the ethical dilemma.
- 6. Investigate applicable laws, campus regulations, policies, procedures, handbooks, websites, etc.
- 7. Search for ethical/legal/professional precedence.
- 8. Collaborative consultation and brainstorming.

9. Evaluate possible consequences and options of action/inaction.10. Choose a course of action.

11. Implement selected course of action.

12. Reflect on the experience as it relates to future ethical decisions.