

From the Chair

Although my two years as Commission XI chair have been enlightening and entertaining, I will breathe a sigh of relief on June 30, 1995 when Jennifer Wimbish assumes responsibility for the best commission in ACPA. Being commission chair is hard work, especially with a Directorate of energetic, pushy professionals who constantly challenge themselves (and their chair) to create new programs and services for members! The list of major 1994-1995 Commission XI accomplishments appearing in this issue offers a brief glimpse of what Commission XI did for the profession last year. A look at Commission XI's 1995-1996 goals demonstrates that the commission's work has just begun.

Twenty of the energetic, pushy professionals who serve on the Commission XI Directorate met in Boston on March 19 to evaluate the past two years and plan for the future. Joined in their planning sessions by three former Directorate members, the group completed a SWOT analysis (strengths, weaknesses, opportunities, and threats) and reached three conclusions: (1) Commission XI now plays an influential role within ACPA, (2) the revised programming structure for the 1996 Baltimore convention will help Commission XI achieve some of its long-range programming goals, and (3) Directorate members can use many vehicles developed in the last two years to minimize threats and maximize opportunities for the commission. Building on the SWOT analysis, Directorate members identified eight new initiatives for 1995-1996.

1. Develop a marketing plan for **Promoting Student Success in the Community College**, the New Directions book written by Directorate members.
2. Expand **Eleven Update's** circulation by mailing it to all two-year institutions on Commission XI's data disk.
3. Expand **Eleven Update's** content by including a bibliography related to the major topics discussed in each issue.
4. Assign a Commission XI Directorate member to liaison with each ACPA commission in order to increase the visibility and voice of two-year colleges within the seventeen commissions.
5. Develop a plan to create and maintain a Commission XI resource area on Internet.
6. Co-sponsor the October 1995 Interassociation Conference with NASPA and NCST.
7. Use ACPA's new programming format to create a one day "convention within a convention" for two-year college practitioners, but make sure that two-year college programs are scattered throughout the General Session programs.
8. Sponsor a pre-conference workshop on innovative uses of technology in the two year college and infuse technology into the majority of Commission XI sponsored programs.

To expedite publication of **Eleven Update**, Directorate members identified general themes and guest editors for each of the three 1995-1996 newsletters. Subtitled "Champions Lead the Way", the fall issue, edited by Jack Becherer, Janna Becherer, and Maggie Culp, will examine the issue of leadership in student services. Mel Gay, Mike Rooney, and Karen Treiber, guest editors for the winter issue, will tackle the timely topic of technology and student services. In the spring, Ralph Ford examines the role partnerships play in student services.

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ANNUAL REPORT

Commission XI: Student Development in the Two-Year College — Maggie Culp, Commission XI Chair



Major 1994-1995 Accomplishments

Awards

1. Received the 1995 Distinguished Accomplishment Award from ACPA, the only commission ever to receive the award two years in a row.

Commission XI did it again! For the second year in a row, ACPA voted to give the Distinguished Accomplishment Award to Commission XI, Student Development in the Two-Year College. Maggie Culp, Commission Chair, accepted the plaque at the March 22 Business Meeting. No commission ever has won the award two years in a row!

From the Chair Continued from page 1

To increase the value of the 1996 ACPA Convention in Baltimore for two-year college professionals, Directorate members worked with Nancy Bentley and Susan Salvador, Commission XI program co-chairs, to develop the following six-point program strategy for the 1996 convention: (1) focus programs on a student theme, preferably student success; (2) actively recruit programs and presenters; (3) schedule programs in seventy-five minute blocks on one day; (4) follow a sequence in scheduling the programs (one leads to another, but each can stand separately); (5) market the one-day sequence of programs in order to attract two-year college professionals from the Baltimore-Washington area; and (6) encourage Commission XI members to submit programs that do not fit the student focus them as General Convention Programs.

After reviewing the list of 1995-1996 goals and strategies, you can understand why Commission XI's membership increased by almost 50% in the last two years—and why past chairs always look so tired! The combination of an energetic, aggressive Directorate working with committed practitioners across the nation is difficult to beat, and hard to keep up with! Once you add Jennifer Wimbish to the equation, expect Commission XI to reach new heights in 1995-1997 — if all of you choose to participate. Please take a few minutes to call one of the **Eleven Update** guest editors and volunteer to write an article, develop a program proposal for the 1996 Baltimore Convention, or nominate yourself to the Directorate. Convention proposal forms, the names and addresses of guest editors, and Directorate Nomination Forms appear in this issue of **Eleven Update**.

Accept my thanks for the opportunity to lead, to follow, and to serve. Welcome Jennifer Wimbish warmly. Expect great things to happen in the next two years!

Maggie Culp
Chair, Commission XI

Membership

1. Increased membership by approximately 44% when compared to 1992-1993 membership figures. (The total does not include members who joined in April, May, and June.)
2. Developed a data bank of all regionally accredited two-year institutions in this country and a data bank of all colleges and universities with student affairs graduate programs. Placed the data bank on a computer disk and shared with other commissions, standing committees, and state divisions at the mid-year meeting in Boston.
3. **Mailed Employment Opportunities in Community College Student Services**, a monograph written by commission members and published by the Directorate, to colleges and universities throughout the country with student affairs graduate programs. Asked the heads of these programs to make the monographs available to graduate students and gave institutions permission to duplicate the monograph.
4. Completely revised its **Handbook for Directorate Members** developed in 1987 to reflect ACPA's new organizational structure, update the history of the commission, and add the following elements: (a) job descriptions for Directorate members, (b) planning and budgeting calendar, and (c) sample forms and letters. For the first time in its history, the **Handbook** was placed on a disk making it easy to update on an annual basis.
5. Increased by 20% the number of Directorate members from underrepresented populations, elected the first African-

American chair, and met its other affirmative action goals. Specifically:

- a. At least two convention programs sponsored by Commission XI dealt with equity issues.
- b. **Employment Opportunities in Community College Student Services** was mailed in February to the presidents of historically Black institutions with a letter asking them to share the information with juniors and seniors contemplating a career in student affairs.
- c. In assembling the writing team for **Promoting Student Success in the Community College**, Commission XI included three African-American authors and two Latino/Latina authors (42% of the writing team). In addition, the team reflected gender diversity within each ethnic subgroup and it included an African-American community college president and a Latino president.
6. Assisted with the Ohio College Personnel Association State Convention in an attempt to attract new members.
7. Bartered consulting services to obtain 800 Commission XI/ACPA pens which are being used to promote membership in Commission XI and ACPA.
8. Developed and followed a marketing plan for Commission XI.

Partnerships

1. Provided the chairs of other commissions, standing committees and state divisions with copies of the two and four-year college disks described in A1.
2. Worked with the Ohio College Personnel Association to help sponsor their annual convention.
3. Identified possible 1995 Convention speakers capable of representing the two-year college point of view. The list was forwarded to the President-elect and the

Convention Chair as well as chairs of other commissions desiring to include a two-year perspective in a convention program, a drive-in workshop or a teleconference.

4. Channeled frustration about the role of two-year colleges in ACPA in a positive way by producing a series of resolutions which were sent to the president-elect. Developing resolutions was a first for the commission and proved to be a very productive step.
5. Worked with NASPA and AACC to sponsor an Interassociation Conference for student affairs practitioners, who work in two-year colleges. Scheduled for Oct. 25-29 in Dallas, the conference's theme is "The Twenty-First Century: Investing in Our Students".

Programming

1. On October 25-29, Commission XI will co-sponsor a national workshop in Dallas for student affairs practitioners who work in two-year colleges. Only the second such event in the history of two-year colleges, "The Twenty-First Century: Investing in Our Students" is planned and financed by ACPA's Commission XI, NASPA's Community College Network and AACC's National Council for Student Development. Commission XI representatives have worked on the project since its inception.
2. Selected/solicited more than the required number of programs for the 1995 Convention, including the featured program with Art Chickering and Linda Reiser.
3. Suggested two-year college speakers for a variety of state and local conferences, and two national teleconferences.

Publications

1. Published two issues of **Eleven Update** with a third issue due in June.
2. Published **Employment Opportunities**

in Community College Student Services, a monograph describing student affairs in the two-year college. Mailed the monograph to graduate schools across the country and historically Black undergraduate institutions.

3. Completed **Promoting Student Success in the Community College** which will be published by Jossey-Bass on May 17, 1995. Authors were present and former Commission XI Directorate members.
4. Write two articles outlining the two-year college perspective on Terry O'Banion's 1970 landmark article on academic advising for NACADA.

Research

1. Identified "bellweather" states for community college student affairs programs. Conducted two research studies.

Study #1 attempted to identify exemplary student affairs programs and practices by asking chief student affairs officers to analyze and evaluate the most effective student affairs program on their campus.

Study #2 examined organizational structures for student affairs programs in the community college and asked presidents and chief student affairs officers to identify the threats and opportunities facing student affairs practitioners in the next decade.

Copies of the data gathering instruments and preliminary analyses of the data will appear in a future issue of **Eleven Update** and provided the basis for two chapters of **Promoting Student Success in the Community College**.

2. Advertised the availability of a \$100. research grant to partially fund a study related to community college issues.

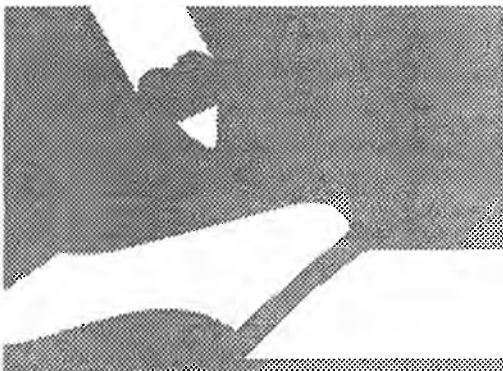
Commission XI to Co-Sponsor National Conference

"The Twenty-First Century: Investing in Our Students" is the title of the second Interassociation Conference scheduled at the Doubletree Hotel in Dallas from October 25-29, 1995.

Jointly sponsored by Commission XI, the National Association of Student Personnel Administrators, and the National Council on Student Development, the 1995 Interassociation Conference will focus on five areas: federal regulations, legal issues, student retention, innovation and technology, and outcomes assessment. Maggie Culp is serving as Commission XI's representative to the conference planning team. ACPA has provided the planning team with \$3,000 in seed money, all of which will be returned to ACPA once the conference subtracts expenses from registration fees.

During the Interassociation Conference, the three sponsoring organizations plan to recognize individual student development practitioners and their institutions for outstanding achievement in the area of student affairs in the two-year college.

Mark your calendars now. Look for registration information this summer.



Nominations Open for Commission XI Directorate

Eight energetic, innovative practitioners finish their terms on the Directorate in June 1996. Commission XI is searching for eight equally energetic, innovative people to take their place. This is a wonderful time to be on the Directorate: Commission XI has a clear national agenda, solid leadership, committed Directorate members, and a growing budget. Set aside a few minutes this week to review your professional commitments for the next few years to determine if you can:

Attend the next three ACPA Conventions.

Serve on/chair one Commission XI subcommittee or task force.

Contribute/solicit one article a year for **Eleven Update**.

Help keep your profession and the commission on the cutting edge of change.

If your answer is **yes**, complete the nomination form by September 1, 1995 and send it to:

Maggie Culp
Dean of Student Services
Seminole Community College
100 Weldon Boulevard
Sanford, FL 32773
FAX (407) 328-2029

If your answer is **no**, nominate a friend (but ask him/her first)!

If more than eight qualified people are nominated, Commission XI will hold an election in the fall. If only eight qualified people are nominated, an election will not be necessary.

Commission XI Directorate Nominations (Type or Print)

Name: _____
(Last) (First)

Current Position: _____

College: _____

Address: _____

Telephone: _____ (Work) _____ (Home)

FAX: _____ Internet _____

ACPA COMMISSION XI DIRECTORATE - 1994 - 1995

Student Development in the Two Year College

NAME	SPECIAL ASSIGNMENTS TERM EXPIRES	NAME	SPECIAL ASSIGNMENTS TERM EXPIRES	NAME	SPECIAL ASSIGNMENTS TERM EXPIRES
Marguerite Culp Seminole Community College 100 Weldon Blvd. Sanford, FL 32773-6199 (O) 407-328-2150 (H) 407-322-1668 FAX 407-328-2029 mCulp @ ipo.seminole.cc.fl.us	Commission Chairperson (until 6/30/95) Past Chair (through 6/30/96)	Robert Cabello Vice-President for Student Services Western Illinois University 203 Sherman Hall Macomb, IL 61455-1396 (309) 298-1814	1997	Joyce Haywood Academic Counselor Sinclair Community College Division of Arts and Sciences Dayton, OH 45402	1997
Jennifer Wimbish Dean of Student & Academic Support Lansing Community College P.O. Box 40010 Lansing, MI 48901 (O) 517-483-1168 FAX 517-483-1629	Chair Elect (Takes office 7/1/95)	Dr. Larry Chapman Dean of Student Services John A. Logan College Carterville, IL 62918 (O) 618-985-3741 (Ext. 220) (H) 618-985-2494	1996	Dr. Dianne Horton Counselor/Instructor Brookhaven Community College Farmers Branch, TX 75244-4997	1998
Victoria Nanos Seminole Community College 100 Weldon Blvd. Sanford, FL 32773-6199 (O) 407-328-2147 FAX 407-328-2029	Newsletter Editor (until 6/30/95)	Dr. Kenneth Coll Assistant Professor Counselor Training Program P.O. Box 3374 University Station University of Wyoming Laramie, WY 88270 (O) 307-766-2369 (H) 307-742-5281	Research Chair 1996	Mary McGhee Student Organizations Coordinator Seattle Central Community College 1701 Broadway, SAC 350 Seattle, WA 98122-2400 (O) 206-587-4134 (H) 206-932-5629 FAX 206-344-4390 Internet: mmcghee@seaccd.sccd.ctc.edu	1998
Lisa Badia Coordinator of Disability Services Sinclair Community College Dayton, OH 45402	1997	Jean Conway Brookhaven Community College Farmers Branch, TX 75244-4997	1998	Mr. Mathieu Moreau Student Development Specialist Edison State CC Piqua, OH 45356 (O) 513-778-8600 (Ext. 368) (H) 513-399-5618 Internet: CNSLMoreau.@edison.CC.OH.US	1996
Lori Chase Baker Coordinator of Student Activities 3095 Colonial Avenue P.O. Box 14045 Virginia Western Community College Roanoke, VA 24038 (O) 703-857-7390 (H) 703-774-8061	1997	Dr. Ralph Ford Director of Admissions & Guidance Monroe County Community College Monroe, MI 48161-9047	1998	Emeterio M. (Pete) Otero Director of Student Services Monroe Community College 228 E. Main St. Rochester, NY 14604 716-262-1748 FAX 716-262-1733 Internet: EOtero @ Eckert.Acadcomp.MonroeCC.edu	1998
Dr. Jack Becherer VP for Student Development Moraine Valley Community College 10900 S. 88th Avenue Palos Hills, IL 60645 (O) 708-974-5209 (H) 708-416-0239 FAX 708-974-5269	1996	Dale Furbish Coordinator of Counseling Virginia Western Community College Roanoke, VA 24038 (O) 703-857-7240 FAX 703-857-7544 <VWFURBD%VCCSCENTB1NET@VIBITCCVTEU>a	1997	Dr. Mike Rooney League for Innovation Liaison District Director of Student Development Services Maricopa CC District 2411 W. 14th St. Tempe, AZ 85281-6941 (O) 602-731-8024 FAX 602-731-8111 Internet: Rooney @ Maricopa.edu	1996
Nancy Bentley Asst. Dean of Student Services & Director of Counseling College of Lake County 19351 Washington St. Grayslake, IL 60030-1198 (O) 708-223-6601 (Ext. 2359) (H) 708-223-2284 FAX 708-223-1356 EMail - COU@31.CLC.CC.IL.US	1998	Dr. Mel Gay Dean of Student Development Services Central Piedmont Community College P.O. Box 35009 Charlotte, NC 28235-5009	1998	Susan Salvador Convention Program Co-Chair Associate Director of Counseling Monroe Community College 1000 E. Henrietta Road Rochester, NY 14623-5780 716-292-2257 Internet: SSalvador @ Eckert.Acadcomp.MonroeCC.edu	1997
		Dr. Gaynelle Hayes VP of Student Development Galveston College 4015 Avenue Q Galveston, TX 77550 (O) 409-763-6551 (Ext. 205) (H) 409-744-8015	1996		

DIRECTORATE - 1994 - 1995*Continued:*

NAME	SPECIAL ASSIGNMENTS TERM EXPIRES	NAME	SPECIAL ASSIGNMENTS TERM EXPIRES	NAME	SPECIAL ASSIGNMENTS TERM EXPIRES
Anna Severson	1997	Dr. Charles Taylor	EAO Issues	Mary Wochner	1997
Placement Director		VP for Student Services	1996	Counselor	
Davenport College		Kellogg Community College		Belleville Area College	
Kalamazoo, MI 49006		450 North Avenue		2500 Carlyle Road	
Don Sigler	1997	Battle Creek, MI 49017		Belleville, IL 62221	
Director of Student Development		(O) 616-965-3931		(618)235-2700, ext. 207	
St. Charles County Community College		(H) 616-963-9179		Dr. Ben Young	1998
4601 Mid Rivers Mall Dr.		Dr. Karin Treiber	1998	Vice President, Student Services	
St. Peters, MO 63376		Vice President for Student Affairs		Lincoln Land Community College	
Dr. Ronald J. Steinke	1998	Minneapolis Technical College		Springfield, IL 62794-9256	
Dean of Counseling & Student Development		1415 Hennepin Ave. South		(O) 217-786-2200	
Fullerton College		Minneapolis, MN 55403-1779		(H) 217-698-9035	
321 East Chapman Ave.		(O) 612-370-9478		FAX 217-786-2223	
Fullerton, CA 92632-2011		Dr. Mark Von Destinon	EAO Issues	Diane Zalapi	1997
(O) 714-992-7539		Dean of Students	1996	Coordinator of Enrollment Management	
FAX 714-447-4097		Cochise College		Oakland Community College	
		901 North Columbus		Highland Lakes Campus	
		Sierra Vista, AZ 85635		Bloomfield Hills, MI 48303-0812	
		(O) 602-458-7110			
		(H) 602-323-6381			

Overview of the Program Proposal Process

In response to ACPA's invitation to experiment with new program scheduling formats, Commission XI will sponsor 8.5 hours of sequential 75 minute programs on one day of the 1996 Convention.

Designed to stand alone or become part of a drive-in workshop for two-year college professionals in the Baltimore- Washington area, each program will focus on student success and relate to one of the four major 1995-1996 Commission XI themes: (1) Student Development Theory in the Two-Year College: What Works, What Doesn't?, (2) Leadership and Student Services, (3) Technology and Student Services, and (4) Partnerships and Student Services. After reviewing program proposals, the Commission XI Directorate will sponsor those with the greatest potential to increase the ability of practitioners to understand and serve students. Commission XI will refer programs not selected for sponsorship to ACPA

for consideration as General Convention Programs.

Submitting Programs to Commission XI

Commission XI members have two options for submitting programs for the 1996 ACPA Convention in Baltimore.

Sponsored Programs - Use the Sponsored Programs Proposal in this issue of **Eleven Update** to submit a proposal that fits into one of the four Commission XI tracks outlined above.

General Program - Complete the General Program Proposal Form that will appear in the next issue of **ACPA Developments**.

How should Commission XI members decide whether to submit their programs to Commission XI or to ACPA? Submit programs that fit the following guidelines to Commission XI: (1) deal with one or more of the major Commission XI themes, (2)

increase the ability of practitioners to understand and respond to the needs of community college students, (3) link theory and practice, (4) have clearly defined objectives that can be accomplished within the 75 minute time slot, and (5) can stand alone or be linked with other programs. **Mail five copies of the Program Proposal Form, five copies of a typed 100 word abstract, and 5 copies of a typed 500 word description of the program by August 1, 1995 to:**

Susan Salvador
Associate Director of Counseling
Monroe Community College
1000 E. Henrietta Road
Rochester, New York 14623
FAX (716) 427-2749

Submit proposals that do not fit these guidelines directly to ACPA by the deadline published in the next edition of **ACPA Developments**.

American College Personnel Association Program Proposal

1996 Annual Convention • Baltimore • March 6 - 10, 1996

Program Title

(Limit ten words)

Coordinating Presenter

Name _____
 Title _____
 Institution _____
 Street _____
 City _____ State _____ Zip _____
 Office Phone (_____) _____ Home Phone (_____) _____
 FAX (_____) _____

Program Presenter

Name _____
 Title _____
 Institution _____
 Street _____
 City _____ State _____ Zip _____
 Office Phone (_____) _____ Home Phone (_____) _____
 FAX (_____) _____

Name _____
 Title _____
 Institution _____
 Street _____
 City _____ State _____ Zip _____
 Office Phone (_____) _____ Home Phone (_____) _____
 FAX (_____) _____

Name _____
 Title _____
 Institution _____
 Street _____
 City _____ State _____ Zip _____
 Office Phone (_____) _____ Home Phone (_____) _____
 FAX (_____) _____

Verification

As a coordinating presenter, I acknowledge that I am a member of ACPA. I have communicated with all participants and they have agreed to present this program, if accepted. All participants recognize that they must register for the 1996 ACPA Convention.

Signature _____ Date _____

Please attach the following to the program proposal:

1. Five copies of the completed proposal form.
2. Five copies of a typed one-hundred word abstract.
3. Five copies of a typed five-hundred word description of the program that explicitly deals with as many of the proposal criteria as possible.

Theme of Program

- ☐ Student Development Theory — What Works, What Doesn't?
- ☐ Leadership and Student Services
- ☐ Technology and Student Services
- ☐ Partnerships & Student Services

Program Format

All programs will be formatted in standard length (75 minutes)

Scheduling

All Commission XI's programs will be scheduled on one day in a linking pin method (one after the other).

Audiovisual Equipment

(list only specific equipment needed) availability of AV equipment will be limited; a rental fee may be assessed.

- ☐ No AV equipment needed
- ☐ Slide Projector
- ☐ Overhead Projector
- ☐ VCR (n VHS n Beta)
- ☐ Film Projector
- ☐ Flip Chart
- ☐ Computer (type _____)
- ☐ Other _____

ELEVEN UPDATE

Volume 6, Number 6,
Summer 1995

Newsletter of Commission XI
Student Development in
Two-Year Colleges
American College Personnel
Association

EDITOR

Victoria Nanos, *Counselor*
Seminole Community College
100 Weldon Boulevard
Sanford, FL 32773

The **Eleven Update** is published
three times per year by Commis-
sion XI of the American College
Personnel Association.



1996 Convention Headed to Baltimore

Baltimore will host Making Our Way, the 1996 ACPA Convention from March 6 through March 10.

In a break with tradition, the convention begins on Thursday and ends on Sunday. Pre-conference workshops are scheduled on Tuesday, Wednesday, and Thursday.

Commission chairs meet on Wednesday, March 5. The Commission XI Directorate Meeting begins at 9a.m. on Thursday, March 6.

Commission XI members need to mark their calendars now, start thinking Thursday through Sunday, and find the money to travel to Baltimore next March.



ELEVEN UPDATE

SEMINOLE COMMUNITY COLLEGE

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Sanford, Florida 32773-6199

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DIRECTOR OF COUNSELING
COLLEGE OF LAKE COUNTY
19351 WASHINGTON STREET
GRAYSLAKE IL 60030